DETENDS AND ROOF CO. CIMOTAL SECTION

TO ALL OFFICERS OF THE COMPANY

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PART-II

DELEGATION OF FINANCIAL POWERS 2024

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PERSONAL PROPERTY.

TO ALL OFFICERS OF THE COMPANY DELEGATION OF FINANCIAL POWERS

The Delegation of Financial Power (abbreviated as D.O.P.-2024) for the various levels has come in force pursuant to the decision of the Board of Directors of the company at its various board meetings (99th, 114th,115th $_7120$ th, 125th & 152th & it's amendment) and circulations dtd. 28.10.2010; 20.06.2011; 07.06.2012; 25.06.2013; 12.12.2013, 18.11.2014, 11.02.2016, 23.12.2023 and 31.12.2023.

This Delegation of Financial Power-2024 will supersede the provision of the previous Delegation of Power/ Manuals/ Circulars etc.

This Delegation of Financial Power-2024 is subject to amendment from time to time depending on the Company's needs and such amendments, modifications shall take effect from the dates to be stated specifically.

(RAJESH KUMAR SINGH)

CHAIRMAN - AND - MANAGING DIRECTOR

29th June, 2024

BRIDGE AND ROOF CO. (INDIA) LIMITED

DELEGATION OF POWER

shall be wested with the Board X B D N I e entitled to exceed all such

SI. No.	Subject	usively reserved for a vier for the running	Page No.
1.	INTRODUCTION	rsune that the work	In wifer to a wife three land
2.	DELEGATION OF POWER (RESERVED FOR THE BOARD OF DIRECTORS	- ANNEXURE - I	2-3
3.	DELEGATION OF POWER OF CHAIRMAN-AND-MANAGING DIRECTOR	- ANNEXURE - II	4-13 ad of newCT
4.	DELEGATION OF POWER DELEGATED BY CHAIRMAN-AND-MANAGING DIRECTOR	- ANNEXURE - III	14-23
5.	GENERAL CONDITIONS	- ANNEXURE - IV	24
6.	CANNONS OF FINANCIAL PROPRIETY	- ANNEXURE - V	25

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BRIDGE AND ROOF CO. (INDIA) LIMITED

INTRODUCTION

- (a) In terms of Articles 26 and 26A of the Articles of Association of B AND R, the control shall be vested with the Board, who shall be entitled to exercise all such power and to all such acts and things as the company is authorized to exercise and do. Except the power exclusively reserved for exercise by the Government and general body meeting, all power for the running of the business shall rest with the Board of Director.
 - (b) In order to ensure that the work of the company is performed efficiently and effectively, the power are to be exercised by authorities who are responsible for the operations of the company.
- 2. (a) Certain power is exclusively reserved for exercise by the Board of Directors and are listed in Annexure-I.
 - (b) Power to be exercised by Chairman-and-Managing Director (CMD) is listed in Annexure-II.
 - (c) Power to be exercised by Functional Directors, Executive Directors, Group General Managers, General Managers, Dy. General Managers, Asst. General Managers is listed in Annexure-III
- 3. The power to be exercised by other officers subordinate to the Functional Directors, Executive Directors, Group General Managers, General Managers, Dy. General Managers will be sub-delegated as per functional and operational need of the company by the CMD.
- 4. CMD will exercise the full power, including matters involving policy and long-term implications, of the Board in-between meetings subject to reporting of such exercise of power at the next Board meeting.
- (a) In certain matters, it has been specified that the delegatee will exercise the power subject to report to higher authority. In such cases, the delegatee will report to the prescribed authority soon after the exercise of such power.
 - (b) The exercise of power by the delegatee is subject to General Conditions as given in Annexure-IV.
 - (c) While exercising the power, delegatee will observe Canons of Financial Propriety as given in Annexure-V.

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ANNEXURE - I

DELEGATION OF FINANCIAL POWERS (RESERVED FOR THE BOARD OF DIRECTORS)

- A. Power exercisable only at the meetings of the Board as per Articles of Association and provisions of the Companies Act, 1956.
- B. All power beyond the power delegated to the CMD of the Company, not requiring approval of the Government.
- C. The following will require specific approval only at the meetings of the Board.

(i)BUDGET & ACCOUNTS

- Approval of the Annual Budget (Capital & Revenue), Annual Accounts and recommendation of declaration of dividend.

(ii) SANCTIONS

- Programme of capital nature, not requiring approval of the Government.

(iii) PERSONNEL

- Policy matters relating to service conditions, wages and salary structures including allowances, bonus, incentive schemes, retirement benefits not requiring Government's Approval.
- Approval of Cadre strength / creation of posts
- Reimbursement of medical expenses in relaxation of rules for CMD.

(iv) OTHER MATTERS

- Sale / alienation / disposal of land and buildings.
- Pledging / mortgaging of Company's property including hypothecation of company's current assets.
- Raising of loans, debentures and overdrafts with Banks.
- Investment and deal in securities not being the shares of the company.
 - Sale / issue or disposal of whole, substantially the whole of the undertaking of the company.
- Agreement involving foreign collaboration.
- Sale of patented know-how and licensing.
- Grants / donations to cultural and other organizations / individuals exceeding Rs. 2 Lakh in each case.
- Gifting of discarded assets, tools / equipment and material exceeding Rs.1 Lakh in each case to recognized research and educational institutions.

BRIDGE AND ROOF CO. (INDIA) LIMITED

- Write-off losses exceeding Rs.20 lakhs in each case where the loss is not due to theft, fraud, negligence and exceeding Rs.5 lakhs in each case when the loss is due to theft.
- Write-off shortage of cash exceeding Rs. 1 lakh per annum.
- Write-off dues to the company such as sundry debtors, loans and advances, excess payments and other dues exceeding Rs.100 lakhs in each case.

BRIDGE AND ROOF CO. (INDIA) LIMITED

ANNEXURE - II

DELEGATION OF FINANCIAL POWERS OF CHAIRMAN-AND-MANAGING DIRECTOR

- He shall exercise the power as delegated by the Board / Articles of Association of the Company.
- He shall exercise full power of Board in between two Board Meetings in case of exigencies subject to report to the Board in the subsequent meeting.
- He shall preside over the meetings of the Corporate Board, AGM / EGM
- He shall also exercise the following power :-

SI. No.	Particulars	Delegation	Remarks
A. CAP	ITAL SANCTIONS :-	i smins :	Unit IA 5.1
1.0	Purchase or otherwise acquire for the company any property, rights or privileges at such prices or for such consideration and generally on such terms and conditions as he may deem fit against items:-	Full Power	1.2.2 Within Budget 1.2.2 All Item
B. CAP	ITAL WORKS :-		
1.0	Administrative approval to works	Full Power	Z.1 kurchasi cuusumi
2.0	Excess over administrative approval (within the overall amount sanctioned for the work excluding savings on account of item B.1.0 above)	Upto Rs.200 Lakh in each case	2.2 Purchas consumi
3.0	Approval to invite Open / Limited Tenders	Full Power	Oversed
4.0	Acceptance of Tenders :-		
4.1	Open Tenders where more than one valid tender is received :-		
4.1.1	Lowest	Full Power	
4.1.2	Other than lowest (reason to be recorded).	Upto Rs.200 Lakh in each case	
4.2	Limited Tender where more than one tender is received :-	t bird mitte to s	2.3 Purchasi
4.2.1	Lowest	Full Power	Jedena.
4.2.2	Other than lowest (reason to be recorded).	Upto Rs.100 Lakh in each case	3.0 Accepte
4.3	Acceptance of single offer / single response after invitation of tenders :-	Full Power	d soku-

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BRIDGE AND ROOF CO. (INDIA) LIMITED

SI. No.	Particulars	Delegation	Remarks
4.4	Award of work without calling for tenders	Upto Rs.50 lakh in each case	To be reported to the Board exceeding Rs.25 lakh in each case
5.0	Extension / Termination / Cancellation of Orders	Full Power	Other than cases approved by the Board
C. PUR	CHASES (DOMESTIC & OVERSEAS PROJECTS	IN INR & FOREIGN	N CURRENCY):-
1.0	Sanction to purchase (i.e. sanction of indent) :-	eartwein adt to zo	edusern Anda erk e
1.1	All items viz. raw materials and bought-out / hardware items, spare, tools and consumables for execution, operation and maintenance including Rate Contracts etc. against Customer's Work Order.	Full Power	e luu shahl aku suu
1.2	All Capital Items :-	Full Power	MAS JANUAR A
1.2.1	Within the lumpsum provision in Capital Budget	Full Power	raspinsa msginsa
1.2.2	All items of emergent nature not provided in the Budget	Upto Rs.50 lakhs in each case	ig mas Kopsneg
2.0	Administrative approval for floating of NIT (Single / Limited / Open tenders) :-	- C245	OC CAPITAL VAN
2.1	Purchase of bought-out / hardware / consumable items required for execution of work and operation and maintenance (other than Overseas Projects)	Full Power 1983	sammed Out
2.2	Purchase of bought out / hardware / consumable items required for execution of work and operation and maintenance for Overseas Projects.	Full power (Rules and practices followed in the country of project implementation to be considered including hosting of tenders in CPP Portal / Company's website / GeM, wherever is	4.0 Acceptant other Trender Increase 4.1.1 Lowest other Increase
		applicable)	
2.3	Purchase of Plant and Machinery (Capital items) and other items listed in the Capital Budget.	Full Power	tanangi a sa P
3.0	Acceptance of tenders for purchase [Techno Commercial Evaluation (TCE) & approval for price bid opening and Tender Committee Recommendations (TCR) & approval for LoI / Purchase Order / Work Order]:-	note a series to	estimated to be seen to be seen to the see

BRIDGE AND ROOF CO. (INDIA) LIMITED

SI. No.	Particulars	Delegation	Remarks
3.1	Purchase of bought-out / hardware / consumable items required for execution of work and operation and maintenance (other than Overseas Projects)	Full Power	S.C. Changes Classes at Tocknost
3.2	Purchase of bought out / hardware / consumable items required for execution of work and operation and maintenance for Overseas Projects.	Full Power	tordans. 10.0 Sandland devistion
3.3	Purchase of Plant and Machinery (Capital items) and other items listed in the Capital Budget.	Full Power	11.0 Sanction
3.4	E-Tender / E-Sourcing through Reserve / Forward Auction (conducted by engaging Service Provider on nomination / single tender basis)	Full Power	policeré 9.51 poi esten.
3.5	All controlled items	Full Power	Nergita Ny
3.6	Items under DGS&D Rate Contract / Company Rate Contract.	Full Power	a brigo anti-
3.7	Purchase of all items bought-out / hardware / consumables through Limited Tender (including Single response to Limited Tender) as per enlisted / approved vendors of customers and / or their consultants.	Full Power	notantev Dintegos 0.71 Estatios Cultura
4.0	Repeat Orders (within 12 months of completion of original order):-	tungen in misto viton Cause has a	, No.0 Escalador Price Vans
4.1	Open / Limited Tender where one or more than one valid tender is received.	Full Power	Not exceeding the original order value in each case and maximum one time
5.0	Purchase on Single Tender basis	DESCRIPTION OF THE PROPERTY AND THE	CALLETTINGS OF THE SECTION
5.1	From other PSUs as per Government guidelines.	Full Power	(MACALIDANI) /SCHAPE (BAS
5.2	Petrol, Diesel, Bitumen & like items from producers / retail outlets.	Full Power	COMBONIES ASSE
5.3	Steel at Stockyard / Ex-works prices from main producers	Full Power	natio(intsA 0.1
6.0	Extension / cancellation / termination / partial de-scoping of orders and all other technocommercial / financial decision related to execution of work, acceptance of Bonus / Performance Incentive Clause for earlier completion of work, Extension of time of completion of total work or part thereof where delay is on account of the Contractor without waiver of LD and/or penalty	Full Power	Names :
7.0	Enlistment / Pre-qualification of Vendors.	Full Power	

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BRIDGE AND ROOF CO. (INDIA) LIMITED

SI. No.	Particulars	Delegation	Remarks
9.0	Changes in Prequalification Criteria, Tender Clauses and Relaxation to General Conditions, Technical Specification and Responsibility Matrix in Pre-award stages and cancellation of tenders.	Full Power	deministration of the section of the
10.0	Sanction of Supplementary items and deviation from approved quantities.	Full Power	work sin
	achinary (Capital Bull-Fower	of Plant and M	3 Pendiose
11.0	Sanction of items not covered in the Contract & Extra Works and Supplementary Items.	Full Power	items) er Rudget
12.0	Sanction of Part Rates out of the Contract Rates for payment in Running Bills	Full Power	Forward
13.0	Statutory levies: Revision of rates as a result of imposition of new Statutory levies as per the contractual provision.	Full Power	tiesis) .5 All control .6 Items und
14.0	Acceptance / Amendment to the Price Variation Clause in the contract.	Full Power	Rate Colores V. Purchase
15.0	Acceptance / Payment of Overrun compensation where the delay is not attributable to supplier.	Full Power	PARTICIONAL PROPERTO DE LA COMPANIO DEL COMPANIO DE LA COMPANIO DEL COMPANIO DE LA COMPANIO DEL COMPANIO DE LA COMPANIO DEL COMPANIO DE LA COMPANIO DEL COMPANIO DEL COMPANIO DEL COMPANIO DE LA COMPANIO DE LA COMPANIO DEL COMPAN
16.0	Escalation claim in respect of contracts where Price Variation Clause has not been provided.	Full Power	,t Repeat correlation
17.0	Acceptance of late receipt of tender after specified time	Full Power	t Chan one
18.0	Changes / relaxation in terms of payment.	Full Power	

D. ASSOCIATES, CONSULTANTS, CONTRACTORS, SUB-CONTRACTOR AND LABOUR CONTRACTOR INCLUDING PMC/DEPOSITORY JOBS, SERVICE CONTRACTS (INCLUDING RATE CONTRACTS & ENABLING WORKS), DISPOSAL OF CAPITALS /SCRAPS (BASED ON RESERVE PRICE), EMPANELMENT OF AGENCIES AND AGENCIES/ASSOCIATES FOR PRE/POST BID TIE -UP, JV(CONTRACTUAL) CONSORTIUM BACK TO BACK (DOMESTIC & OVERSEAS PROJECTS IN INR & FOREIGN CURRENCY):-

1.0	Administrative approval for floating of NIT (Single / Limited / Open tenders)	ducers / ex-warm	ni mara — c.c main pro
1.1	To appoint Contractors, Sub-contractors, Labour contractors (incl PMC / Depository jobs)	Full Power	S.n Extension Cle-scopi commen
1.2	To appoint Agency(ies) for Service Contracts (including Rate contracts and enabling works)	Full Power	Perlarmi
1.3	To appoint Agency(ies) for Disposal of Capital Items / Scrap (based on Reserve Price)	Full Power	dempted
1.4	For Empanelment of agencies	Full Power	W 110 W 100
1.5	To appoint Agencies / associates for pre/post bid tie up, JV (contractual) /Consortium & Back to Back tie	Full Power	7.0 Estistena 8.0 Amenda

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BRIDGE AND ROOF CO. (INDIA) LIMITED

Lol/Purchase Order / Work Order]:- 2.1 For Contractors, Sub-contractors, Labour contractors (incl PMC / Depository jobs) 2.2 For Service Contracts (including Rate contracts and enabling works) 2.3 For Disposal of Capital Items / Scrap (based on Reserve Price) 2.4 For Empanelment of agencies For appoint Agencies / associates Agencies / associates for pre/post bid tie up, JV (contractual) /Consortium & Back to Back tie 3.0 Repeat Order (within 12 months of completion of original Order):- 3.1 Open / Limited Tender where one or more than one valid tender is received 4.0 Award of Contract on Single Tender Basis to exclusive source (s) specified by the customer and / or their consultant. 5.0 Extension / cancellation / termination / partial de-scoping of orders and all other technocommercial / financial decision related to execution of work, acceptance of Bonus / Performance Incentive Clause for earlier completion of work, extension of time of completion of total work or part thereof where delay is on account of the Contractor without waiver of LD and/or penalty 6.0 Enlistment / Pre-qualification of Contractors. Full Power	SI. No.	Particulars	Delegation	Remarks
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	10.0		Full Power	
	11.1	[- [- [- [- [- [- [- [- [- [-	Full Power	

BRIDGE AND ROOF CO. (INDIA) LIMITED

SI. No.	Particulars	Delegation	Remarks
11.2	Sanction of Ad-hoc advance payment to contractor against assessed work done.	Full Power	2.0 Acceptar Evaluation
12.0	Statutory levies: Revision of rates as a result of imposition of new Statutory levies as per the contractual provision.	Full Power	marocari Lol/Pura
13.0	Amendment of the Price Variation Clause in the Contract.	Full Power	doesdoo
14.0	Payment of Overrun compensation where the delay is not attributable to contractor.	Full Power	dastino
15.0	Escalation claim in respect of contracts where Price Variation Clause has not been provided.	Full Power	on Reser
16.0	Acceptance of late receipt of tender after specified time.	Full Power	2.5 For ppgs
17.0	Changes / relaxation in Terms of Payment in existing contract.	Full Power	Linderen)
18.0	Waiver / relaxation of service charges to be deducted for supply of materials by the company to the contractor on chargeable	Full Power	Inigna To
lenipno	basis.	valid tender is rece	
. SALE	ES (COMMERCIAL) :-		
1.0	Approval of all quotations / tenders to the customers and acceptance of orders including Repeat Orders (with / without escalation) including guidelines for any variations during negotiations:-	Contract on Single Source (s) specifies	
1.1	Covering Total Cost plus Profit on Total Cost.	Full Power	s a Extendita
1.2	Less than total cost (reason to be recorded).	Full Power	ligona sep
2.0	Acceptance of Penalty / Liquidated Damages levied by the customers as per terms of the Order		edecesse ditesses Parforms
3.0	Acceptance of reduction or remission of payments due to the company in deviation of the terms of order and to issue credit notes for errors in calculations.	Full Power	complete delay is waiver d
4.0	Approval of reduction in claims by way of settlement of claims to finalise contracts	Full Power	2.0 kmendm 8.0 Changes
5.0	Approval of consultancy fees and / or design and engineering charges, testing, survey etc.	Full Power	Paylers in Pre-i tenders
	enoceon) resiliman	of Supplement from approved q orded).	
		of items not cover Yorks and Supplement	

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BRIDGE AND ROOF CO. (INDIA) LIMITED

SI. No.	Particulars	Delegation	Remarks
6.0	Forming Pre-Tender Tie-ups / Consortium with design and engineering consultants, associates, contractors, vendors and other executing agencies as necessary through MOU / exchange of letters including price and terms (back-to-back basis or not), for submission of bids, participation in bid discussions and award / execution of the contract in post-bid stage, if successful in winning the contact through the said agencies based on the Pre-Tender Tie-up.	Full Power	Subject to report to the Board for value exceeding Rs.250 Crores in each case
7.0	Forming Joint Ventures (JV)(Contructural) with reasons for companies to combine and pool their respective expertise, financial and other resources, skills and knowledge of projects for a long or defined period and to execute the contract in post-bid stage (if successful in winning the contract), where applicable.	Full Power	Subject to report to the Board for value exceeding Rs.250 Crores in each case.
8.0	Appointment of Agents for Sales, Promotion, Collection of Information and details, attending meetings, follow-up with client / consultant in respect of technical and financial matters, provide logistic support, coordinating in Tender matters for Overseas Projects where required.	Full Power	Subject to report to the Board.

F. PERSONNEL :- TO BECOME PART OF HR MANUAL (EXISTING DOP REV-I, TILL REVISION OF HRM WITH DOP)

G. MISCELLANEOUS :-

1.0	Bank Account – Opening / Closing and depositing surplus funds.	Full Power	Ta ubom
2.0	Execution of deeds, leases, contracts and other instruments on behalf of the company, etc. for approved transactions.	Full Power	Except for such items which require Company's Common Seal
	ings (Leased and Full Power d roads on single		under Companies Act, 1956. Such cases will be dealt
	Full Power Lutting Mobile for Pull Power	of telephone from	as per Articles of Association of the Company.
3.0	Legal proceedings.	Full Power	Legal cases wherein financial implication more
	Yull Power	DTT(00) 190 26	than Rs.500 Lakh in each case to be reported to Board.
4.0	Legal expenses.	Full Power	approved

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BRIDGE AND ROOF CO. (INDIA) LIMITED			
SI. No.	Particulars	Delegation	Remarks
5.0	Grant of compensation to company employees / other than company employees arising from any case.	Full Power	1 galame () 0 1 aglasis sefilioneus
6.0	To sanction maintenance of imprest funds and advance for imprest	Full Power	gradutava ponkiska V sa retani V
7.0	Grants / donations of non-recurring nature to cultural and other organizations including sports (subject to approved guidelines).	Upto Rs. 2 Lakh in each case.	en end A brawe A engelo
8.0	Gifting of discarded assets, tools / equipment and material to recognised research and educational institutions.	Upto Rs. 1 Lakh in each case.	in resource of
9.0	Expenditure on ceremonial occasions and welfare activities including fooding expenses as per approved guidelines.	Full Power	real tong wit mayor witelong
10.0	Expenditure on entertainment as per company's rules.	Full Power	
11.0	Expenditure on :-	no entern to the	restricted 0
11.1	Publicity (through newspaper and other media) and exhibitions / trade fairs / seminars / workshops and other promotional expenses as per approved guidelines.	Full Power	rentamiko) en rendendig exercisione
11.2	Other notification as per approved guidelines.	Full Power	Daylottes:
12.0	Printing and purchase of publications, as per approved guidelines.	Full Power	PERSONNEL VISUAN OF HALL
13.0	Movement of goods / equipment by transport (reasons to be recorded if other than cheapest mode of transport / lowest bidder is not considered).	Full Power	Oslika Alaberia DA Mesti O. I Maslangsis
14.0	Repairs and Maintenance :-	better dis atministra	nomerapes 1 1 5
14.1	Plant and Machinery / Buildings (Leased and Owned accommodations) and Roads.	Full Power	pt 1985 - 295
14.2	Plant and Machinery / Buildings (Leased and owned accommodations) and roads on single tender basis.	Full Power	
14.3	Vehicles and others.	Full Power	
15.0	Allotment of telephone including Mobile for office and residence according to company's requirement	Full Power	one legisti pro
16.0	Renting of accommodation :-		
16.1	Office	Full Power	
16.2	Residential, as per company's rules and approved guidelines.	Full Power	ingen leggel out

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SI. No.	Particulars	Delegation	Remarks
17.0	To fix rent for quarters, shops, land and	Full Power	SIGNATION OSS
17.0	business premises and to classify residential	Tull Towel	EDITE-BOTTON O. VA
	quarters suitable for one or more individuals of specified ranks.		1.113-977W 1.113
10.0		sh, mand and mag	Wit gl. swill 1.1.55 Venileeval
18.0	Other Revenue Expenses	Full Power	
19.0	Execute indemnity Bond / Corporate Guarantee / Bank Guarantee	Full Power	Articles of the Association of the
20.0	Approval for receipt of / issue on loan	ya op date Ystaum	Company.
	Approval for receipt of / issue on loan :-	CAC EESOND (250)	about a division
20.1	Materials	Full Power	Disconstant O C C C
20.2	Equipment (including Hiring of Equipment).	Full Power	aspessorie C. 15 4
21.0	Approval of contracts for loading, unloading, handling, transport, hiring of equipment and vehicle, house-keeping, cleaning and forwarding, landscaping, maintenance, etc.	Full Power	27.4 Sanchen Wharfege 28.0 Approve
22.0	To take out any Insurance Policy as per approved policy and statutory requirement.	Full Power	SHOJEN
23.0	Other Contingent Charges.	Full Power	29.0 Yo make
24.0	Deposits with outside agencies for services.	Full Power	15 not ben
25.0	of meanth-order Fun Power	Full Power	Based or recommendations of Committees constituted for identification or surplus and redundant and subject to normal tendering procedure for disposal.
26.0		Full Power	Based on recommendations of Committees constituted for identification of surplus and redundant and subject to normal tendering procedure for disposal.

	BRIDGE AND ROOF CO. (IND)	(A) LIMITED	
SI. No.	Particulars	Delegation	Remarks
27.0	Write-Offs :- 19009 Rull bos bost .egoda	nt for quarters,	17.0 To Tix re
27.1	Write-off losses :-	vitable for one or	easmend eastern
27.1.1	Due to theft, fraud and negligence subject to investigation.	Upto Rs.5 Lakh in each case	To be reported to the Board for cases exceeding
	Comporate Full Fower Except Instrument	indemnity Boni / Bank Guarantee	Rs.2 Lakh in each case.
27.1.2	Not due to theft, fraud or negligence	Upto Rs.20 Lakh in each case	
27.1.3	Shortage on physical verification and other reasons subject to investigation.	Full Power	To be reported to the Board for exceeding Rs.20 Lakh per annum.
27.2	Dues of company such as sundry debtor, loans and advances, excess payments and other dues.	Upto Rs.100 Lakh in each case	20.8 Approval I
27.3	Shortage of cash subject to investigation.	Upto Rs.1 Lakh per annum	To be reported to the Board.
27.4	Sanction of claims for demurrage and wharfage.	Full Power	handling, handling, vehicle,
28.0	Approve any emergency expenses of revenue nature	Full Power	Out of apportionment of expenditure
29.0	To make and give receipts and other discharges for money payable to the company and for claims and demands of the company	Full Power	28.0 Other Con 24.0 Deposits -
30.0	To approve payment of Statutory liabilities included Excise Duty, Sales Tax, Works Contract Tax, Custom Duty, Income Tax, Service Tax, Labour Welfare Cess, etc. as per procedure.	Full Power	
31.0	To grant reimbursement of membership subscriptions to professional bodies, as per company's rules and guidelines.	Full Power	
32.0	Administrative approval of construction / demolition of temporary works.	Full Power	
33.0	Authority to delegate from time to time the power and authority to any Functional Director / Officer of the company and modify and cancel such power and authority delegated at any time as he deems fit.	Full Power	Within the delegated power of CMD.

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BRIDGE AND ROOF CO. (INDIA) LIMITED

ANNEXURE - III

SCHEDULE OF FINANCIAL POWER DELEGATED BY CHAIRMAN-AND-MANAGING DIRECTOR

SI. No.	Particulars	S 1/6 4 1 15 10	Financial Concurrence						
		FD	ED	GGM/GM	DGM	AGM	and to		
A. (CAPITAL SANCTIONS :-			1 100 10	onweet or	or DMD to	al sides		
1.0	Purchase of otherwise acquire for the company any property, rights or	2.0		0.000		65 105W0F1 61 957.62 p	1(a)		
	privileges at such prices or for such consideration and generally on such terms and conditions as he may deem fit against items	District south	tak Fuli Po brutar Corso			office of the Country	racyali () b		
В. (CAPITAL WORKS :-	Listenno edi	enie a en ka	March	1. (1911)		· sangaras		
1.0	Administra-tive approval to works (Open / Limited / Single)	2.0			lemm at teth	i likku edo o	1(a)		
2.0	Acceptance of Tenders :-		Tender Committee, Approving, Concurrence & Sanctioning Aut						
3.0	Open / Limited / Single Tenders :-	ioliowed as	followed as per Works Contract mentioned in SI. No. D (Annexure						

C. PURCHASE (DOMESTIC & OVERSEAS PROJECTS IN INR & FOREIGN CURRENCY):

SI. No.	Description	Sanctioning Authority	Purchase of Goods (including rate contracts but except	Purchase of Capital Items
	ng Aparoving, Delecturance and Sand	Temple Committee Indust	Capital Items)	67 Euleberg Francisco
1.0	Sanction of Indent	a) FD	Upto Rs.50.00	Upto Rs.5.00
		b) ED(P)	Upto Rs.30.00	Upto Rs 3.00
		c) GGM/GM	Upto Rs.20.00	Upto Rs.2.00
		d) SBU Head / HOD including Overseas Projects	Upto Rs.5.00	Upto Rs.0.20
2.0	Administrative approval for floating of	a) FD	Upto Rs.50.00	Upto Rs.5.00
	NIT (Single / Limited / Open tenders)	b) ED(P)	Upto Rs.30.00	Upto Rs 3.00
	day the Wask Order	c) GGM/GM	Upto Rs.20.00	Upto Rs.2.00
	ing the Workscher Oneswerse and Sum Oneswerse and Sum	d) SBU Head / HOD including Overseas Projects	Upto Rs.5.00	Upto Rs.0.20
3.0	Acceptance of tenders for purchase for Single / Limited / Open tender basis		to nodeletonea bri	soppia biawa-et-ini Jendene
3.1	& approval for price bid opening and	a) FD b) ED(P)	Upto Rs.50.00 Upto Rs.30.00	Upto Rs.5.00 Upto Rs 3.00
		c) GGM/GM	Upto Rs.20.00	Upto Rs.2.00
	(TCR) & approval for Lol / Purchase Order / Work Order] [Single / Limited / Open Tender including Overseas Projects]:-	d) SBU Head / HOD	Upto Rs.5.00	Upto Rs.0.20

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SI. No.	Particulars			Financial Concurrence						
	NOT DESCRIPTION OF THE PROPERTY OF	FD	ED	ecified below	DGM	AGM	toe			
3.2	E-Tender / E-Sourcing through Reverse /Forward Auction (conducted by engaging Service Provider on nomination / single tender basis) (to be reported to CMD for engagement of Service Provider at a fee / charge exceeding Rs.100 Lakh in each case	Full Power	Full Power	Full Power	-1 2.MOs	TOMAS L	1(c)			
3.3	Items under DGS&D Rate Contract / Company Rate Contract	Full Power	Full Power	Full Power	not be are	id form in a	1(c)			
4.0	Repeat orders (within 12 months of completion of original order):- Open / Limited Tender where one or more than one valid tender is received	Authority sh	The Tender Committee including Approving, Concurrence and Sanctioni Authority shall be same at the placing the Work Order in case of Repeat Order Value not exceeding the original order value in each case and maximum one time							
5.1	Purchase from other PSUs as per Government guidelines	Full Power	Full Power	Full Power		stripT to see	mescal) (:			
5.2	Petrol, Diesel, Bitumen and like items from producers / retail outlets	Upto Rs.50 Lakhs in each case	Upto Rs.30 Lakhs in each case	Upto Rs. 20 Lakhs in each case	Upto Rs. 15 Lakhs in each case	Upto Rs. 10 Lakhs in each case	C Physicosis			
5.3	Steel at Stockyard /Ex-works prices from main producers.	Full Power	Full Power	Full Power		1 11	,eifi			
6.0	Extension / cancellation / termination / partial de-scoping of orders and all other techno-commercial / financial decision related to execution of work, acceptance of Bonus / Performance Incentive Clause for earlier completion of work, Extension of time of completion of total work or part thereof where delay is on account of the Contractor without waiver of LD and/or penalty.	The Tende Authority sh	all be same a	including A t the placing th	pproving, Cone Work Orde	oncurrence a	nd Sanctioning			
7.0	Amendment to Contract clauses / conditions			including A the placing th			nd Sanctioning			
8.0	Changes in Pre-qualification Criteria, Tender Clauses and Relaxation to General Conditions, Technical Specification and Responsibility Matrix in Pre-award stages and cancellation of tenders.			the placing th	ne Work Orde					
9.0	Sanction of items not covered in the Contract & Extra Work and Supplementary Items	isigu olqu olqu	NASAN.		for Extra Wo	rk	Branch C.			
10.0	Statutory levies: Revision of rates as a result of imposition of new Statutory levies as per the contractual provision.	land.	Re	espective SBL	J Head / GGN		0 G			
11.0	Extenstion for Date of Completion (DOC)	a) SBU Head in case of PO upto Rs.1.00 Cr. b) SBU Head with recommendations of GM (COMM) in case of PO upto 8								

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BRIDGE AND ROOF CO. (INDIA) LIMITED

Extent of Power Delegated

No.	national Residence	Jeddones is		Concurrence			
	MEA MOD MO	FD	ED	GGM/GM	DGM	AGM	
2.0	Issuance of Completion Certificates	Balan addin		SBU HE	AD		obage 0
PMC/ CAPIT PRE/I	SSOCIATES, CONSULTANTS, CONTR DEPOSITORY JOBS, SERVICE CONTRA TALS /SCRAPS (BASED ON RESERVE POST BID TIE –UP, JV(CONTRACTUAL) EIGN CURRENCY):- (in Rs./Cr.)	ACTS(INCLUI PRICE), EMI	DING RATE (CONTRACTS & OF AGENCIES	ENABLING AND AGE	WORKS),	DISPOSAL OF
SI. No.	Description	Sanctioning Authority	Contractors, Sub- contractors, Labour contractors (incl PMC / Depository jobs)	Service Contracts (including rate contracts and enabling works, Hiring, Transportation ,Consultancy Services etc.)	Disposal of Capital Items/ Scrap(ba sed on Reserve Price)	Empanel ment of agencies	Agencies associates for pre/post bid tie up, JV (contractual) Consortium & Back to Back tie-up
1.0	Administrative approval for floating of NIT (Single / Limited / Open tenders)	a) FD	Upto Rs.300.00	Upto Rs.5.00	Upto Rs.5.00	Full Power	Full Power
	72.03.E08 AlorO	b) ED(P)	Upto Rs.200.00	Upto Rs 3.00	Upto Rs 1.00		Upto Rs.150.0
	CONTRACTOR OF MANAGEMENT OF STREET	c) GGM / GM	Upto Rs.100.00	Upto Rs.2.00	Upto Rs.0.50		Upto Rs.100.00
	GND-1482	d) SBU Head	Upto Rs.2.50	Upto Rs.0.20	CONTROL (NO.)	alignos to	odsteat 0.17
2.0	Acceptance of tender [Techno Commercial Evaluation (TCE) & approval for price bid opening] and Tender Committee Recommendations (TCR) & approval for Lol/Purchase	a) FD	Upto Rs.300.00	Upto Rs.5.00	Upto Rs.5.00	Full Power	Full Power
		b) ED(P)	Upto Rs.200.00	Upto Rs 3.00	Upto Rs 1.00	phones of	Upto Rs.150.0
	Order / Work Order] (Single/ Limited/ Open Tender):-	c) GGM / GM	Upto Rs.100.00	Upto Rs.2.00	Upto Rs.0.50	ok isaso ni Kinik ewis	Upto Rs.100.00
RIC B	the thought most behad in melanic herrhan e main reachbeald (narcold) (thouline prices innervages) (housearc)	d) SBU Head	Upto Rs.2.50	Upto Rs.0.20	belerimon 3 od lært: od beletin	g segment glassing g gradenet	(Subject to Report to Board for value exceeding value o Rs. 250.0 Cr. in eacg case after
2 90	sest liverthanger statos i contrabe	The Tree I	0 :	ezhoù laste nad		aneti tu i	placement of LOI)
3.0	Repeat Order (within 12 months of completion of original order) :- Open/ Limited Tender where more than one valid tender is received.	Authority sha	all be same a	including Appro at the placing the riginal order value	Work Orde	er in case of	of Repeat Order
4.0	Extension / cancellation / termination / partial de-scoping of orders and all other techno-commercial / financial decision related to execution of work, acceptance of Bonus / Performance Incentive Clause for earlier completion of work, Extension of time of completion of total work or part thereof where delay is on account of the Contractor without waiver of LD and/or penalty . (Other than contracts awarded obtaining approval from the Board).			including Appro the placing the W			nd Sanctioning

SI. No.									
	ARDA MOOT MED	FD	ED	GGM/GM	DGM	AGM	Concurrence		
5.0	Amendment to Contract clauses / conditions.			including A the placing the			and Sanctioning		
6.0	Changes in Pre-qualifica-tion Criteria, Tender Clauses and Relaxation to General condi-tions in Pre-award stages and cancellation of tenders.			including A the placing th			and Sanctioning		
7.0	Sanction of items not covered in the Contract & Extra works and Supplementary Items.	Delical Solution	As	s per SOP for	Extra item of	of Work.	Ser Germengesom		
8.0	Waiver / relaxation of service charges to be deducted for supply of materials by the Company to the contractor on chargeable basis.			including A the placing th			and Sanctioning		
9.0	Statutory levies: Revision of rates as a result of imposition of new Statutory levies as per the contractual provision.	Lendo Care	Re	espective SBU	J Head / GO	GM / GM	ertaintrot A. I d (pres) YM		
10.0	Extenstion for Date of Completion (DOC)	c) SBU Head in case of WO upto Rs.2.50 Cr. d) SBU Head with recommendations of GM (COMM) in case of WO upto 8 above Rs.2.50 Cr.							
11.0	Issuance of Completion Certificates		0.0 g/A		J HEAD	. 1			
	Approving Authority shall be Officer one s However in case of tenders initiated from per (e) above, Financial Concurrence sha Finance Manager or nominated Finance r Approving Authority shall be Officer from Status of Tendering initiated from Project	project sites / Ill be accorded member at HC n Project one	zonal office / I by Zonal Sel in case of oth step below th	Howrah work nior most Fina her SBUs whe ne Sanctioning	s and sancti ance Officer erein tender g Authority.	under the co s initiated from Monthly Stat	ncerned Zone and n project sites and		
2	Member of Tender Committee shall Commercial Department) one step be However in case of tenders initiated SBU Head as per (e) above, Tender C	low the Appr from project Committee sh	oving Author sites / zonal	ity & Financi office / How	ial Concurr vrah works	ence Author and sanction	ity. oning authority is		
3	Officer from Zonal / SBU / HowrahOffi In case of non-existence of Sanctionin next higher level / grade for Sanctionin	g/Approving							
4	In case of non-existence of Committee may substitute.					-			
5	In case of repeat order, the above delerepeat order.	egations pow	ers shall be	followed cor	nsidering co	ombined valu	ue of original &		
6	No Financial Concurrence required for	Sanction of	Indent.	tebi	terativ for the missin yills the solution	rem mad to shi so and to ship mad soluble of course madi reach belokane	gger outel The invision Tand Ch		

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SI. No.	Particulars						
	MEDA MEDO NICO	FD	ED	GGM/GM	DGM	AGM	
E. S	ALES (COMMERCIAL) :-						educations.
1.0	Approval of all quotations / tenders to the customers and acceptance of order including repeat Orders (with / without escalation) including guidelines for any variations during negotiations:-			10.5 Z. 0.1	surface for unable to wants consumer to the consumer	c report to 5 5 752 250 C 1 Fe Ins 1 Chillester	Hastoc) Habacara Haraugaa 0.8 Haraugaa 10.8
1.1	Covering Total Cost plus Profit on Total Cost	Full Power		10.2	pyen a Jael ung Lederi	rénga Limal vanada bas	a Marriago Johnson
1.2	Less than total cost (reason to be recorded).			37 to 67 to	W stopped	Hansy Com	st Shiripol Fiziatisaki Insorumna
2.0	Acceptance of Penalty / Liquidated	Full Power	Full Power	Full Power	Full Power) at hansi o	1(a)
	Damages levied by the customers as per terms of the Order	T JUST NO	Subject to re	eport to CMD	TO YEAR T		Description 1
3.0	Acceptance of reduction or remission of payments due to the com-pany in devia-tion of the terms of order and to	Full Power	Full Power	Full Power	Full Power	2 8008	1(a)
	issue credit notes for errors in calculations.		Subject to re	Subject to report to CMD			esitogeo
4.0	Approval of reduction in claims by way of settlement of claims to finalise contracts.	Full Power	Full Power	the bear area	o flection no a organico floris sol modi, avenso (2001 Januar	Innantantan a ulu topografi zan topografi topografia	1(a) above Rs.60 Lakh 1(b) upto Rs.60 Lakh 1(c) upto Rs.30 Lakh
5.0	Approval of consultancy fees and / or design and engineering charges, testing, survey etc. in Pre-bid and Post-bid stages.	100 Lakh	80 Lakh	20 Lakh	E AR API to a control of the Chall)	eg aller sa eg aller den eg de ber angoe egennes	1(a) above Rs.60 Lakh 1(b) upto Rs.60 Lakh 1(c) upto Rs.40 Lakh
6.0	Forming Pre-Tender Tie-ups / Consortium with design and engineering consultants, associates contractors, vendors and other executing agencies as necessary through MOU / exchange of letters inclu-ding price and terms (back-to-back basis or not), for submission of bids, partici-pation in bid discussions and award / execution of the contract in post-bid stage, if successful in winning the contract through the said agencies based on the Pre-Tender Tie-up. (Subject to report to board for value exceeding Rs.250 Cr. in each case).	Authority sha	r Committee all be same as				
7.0	Forming Joint Ventures (JV) with reasons for companies to combine and pool their respective expertise, financial and other resources, skills and knowledge of projects for a long or defined period and to execute the contract in post bid stage (if successful in winning the contract), where		all be same as	per Sl. No. D	pproving, Co of Annexure-I	incheding. III guideficust. of discretised of and cons	

SI. No.	Particulars	balloes e	Extent of Power Delegated (Limits specified below in Rs./Cr.)					
	JACA MEG MIC	FD	ED	GGM/GM	DGM	AGM		
	applicable.					JUNEAU	KOLI ZEJRO	
	(Subject to report to board for value exceeding Rs.250 Cr. in each case)							
8.0	Appointment of Agents for Sales, Promotion, Collection of Information and details, attending meetings, follow-up with client / consultant in respect of technical and financial matters, provide logistic support, coordinating in Tender Matters for Overseas Projects where required. (Subject to report to CMD)	2.0 Cr.	1900 15 (1) 120	Pared Full Po	or study a	Total Cost of the	1(a)	
F. PE	RSONNEL :- TO BEOME PART OF HR M	ANUAL (EXIS	STING DOP R	EV-I, TILL RE	VISION OF	HRM WITH D	OP)	
G MI	SCELLANEOUS :-	19 To 4 TOW	197/47 196	E IVE IS NO	SECTION OF	ensulten in se	released 0.5	
1.0	Bank Accounts – Opening / Closing and depositing surplus funds	Full Power	inidus	08 10	s report to	stries in Vita	1(a)	
2.0	Execution of deeds, leases, contracts and other instru-ments on behalf of the Company, etc. for approved	Full Power	Contra	xecution of cts upto	på amboto na na og som	nodreber ha	Legal vetting is required	
1636 20 20 11 11 11 11 11 11 11 11 11 11 11 11 11	transactions (except for such items which require Company's Common Seal under Compa-nies Act, 1956)		150.00 Cr	60.00 Cr.				
3.0	Legal proceedings (Financial implications of Rs.25 Lakh and above to be reported to CMD)	Full Power	40.00 Lakh	20.00 Lakh	oy fians and safe generation the bits and	afinania la Erigio bris Eri de vern	1(a)	
4.0	Legal Expenses	Full Power	4.00 Lakh	2.00 Lakh			1(a)	
4.1	Consultant / Retainership Fees	Full Power					1(a)	
5.0	Grant of compensation to company employees / other than company employees arising from any case. (To be reported to CMD)	10.00L	sa od Guin vi	printe grang spicies	on aguer anuna bro anana sa egs yanasa dara LuCM	to design and the control of the con	1(a)	
6.0	To sanction maintenance of Imprest funds and advance for Imprest	5.00L	4.00 Lakh	of the	or and complete or apply of the complete or article or	ema verus ema verus ema verus ema	1/-/	
7.0	Grants / donations of non-recurring nature to cultural and other organizations inclu-ding sports (subject to approved guidelines).	Upto Rs. 0.30 Lakh in each case	onger Comi	esti rim mahad bini d hisan	(VL) amb indition of a series was	ngir mal mar mal marayna ng sembaryan	1(a)	
8.0	Gifting of discarded assets, tools / equipment and material to recognized research and educational institutions.	Upto Rs. 0.50 Lakh in each case		no estado en la compania de la compania del compania del compania de la compania del compania de	in Series in Constite in Constite son (1 and)	conjunction for an conjunction of the making the bid favor of artists of the artists of artists of arti	1(a)	

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SI. No.	Particulars	tant of Power		t of Power De ecified below		Faithfull	Financial Concurrence
	MEA. MOG ME	FD	ED	GGM/GM	DGM	AGM	
9.0	Expenditure on ceremonial occasions and welfare active-ties including fooding expenses as per approved guidelines.	Upto Rs. 0.60 Lakh in each case	TEW	ulue Fin Po	e'ynadho:	in mid der Ja den der Jahren beweigen der desselber	1(a)
10.0	Expenditure on entertain-ment as per company's rules (subject to ceilings approved by CMD / Board / Govt.).	Full Power	Me OF Alexander	1D E	mble for or or up ranks.	tie anekerop i egg to stacetro	1(a)
11.0	Expenditure on :-		149.114		-	Party and arrange	
11.1	Publicity (through newspaper and other media) exhibitions / trade fairs / seminars / workshops and other promotional expenses as per approved guidelines.	8.00 Lakh	3.00 Lakh	1.00 Lakh	NOSATE L. Park		1(a)
11.2	Other notifica-tion as per approved guidelines (subject to budget provision).	Full Power	nebni	- 16ma annie	CAT ALICH	eO (m2) a nsoundago	1(a)
12.0	Printing and purchase of publications, as per appro-ved guidelines (subject to budget provision)	Full Power	Full Power	Full Power	tol na neasi	0 (0:03%) 10	1(a)
13.0	Movement of goods / equipment by transport (reasons to be recorded if other than cheapest mode of transport / lowest bidder is not considered	Full Power	50.00 Lakh	20.00 Lakh	10.00 Lakh	4.00 Lakh	1(a) above Rs.30 Lakh 1(b) upto Rs.30 Lakh 1(c) upto Rs.20 Lakh
14.0	Repairs & Maintenance :-			Dalle Mkg.	ershive pa	deserve bas	DECREE DE
14.1	Plant and Machinery / Buildings (Leased and Owned accommodations) and Roads. (Normal Tendering procedure to be followed & subject to Company's Rules for Leased Accommoda-tion).	Full Power	50.00 Lakh (Exc	wned	1(a) above Rs.50 Lakh 1(b) upto Rs.50 Lakh 1(c) upto		
14.2	Plant and Machinery / Buildings (Leased and owned accommodations) and Roads on Single Tender basis. (Subject to Company's Rules for Leased Accommoda-tion).	10.00 Lakh	5.00 Lakh	2.00 Lakh	yaumipsM	kton tiller Janis	Rs.20 Lakh 1(a) above Rs.5 Lakh 1(b) upto Rs.5 Lakh 1(c) upto Rs. 2.0 Lakh
14.3	Vehicles and others	Full Power	5.00 Lakh	2.00 Lakh	oniu tunio. Otivbin 1 au	THE SE DIS	1(c)
15.0	Allotment of telephone including Mobile for office according to company's requirement and for residence, strictly	Full Power	Full Power for Site Office	Full Power for Site Office	beauty to	anisquit erindabilim erindabilim	1(c)
	for operational needs.	As per	Company's Practices	olicies /	eti jihali beama amis	kerdimit, ear	in now series
16.0	Renting of Accommodation :-				glo rotem to	rangely how a	rimined Cars
16.1	Office	Full Power	Full Power for Site Office	Full Power for Site Office	nebrotosa (a) nimusio es b a) biit intensi	onun Bu evu Sorap (basa Sonun Bag	1(c)

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SI. No.	Particulars	Definition		of Power Del ecified below		SANSOTE (A.S.	Financial Concurrence		
	380A 1652 NO	FD	ED	GGM/GM	DGM	AGM			
16.2	Residential, as per company's rules and approved guidelines.	Full Power	35 (h)g	edge legel Little bett	ecola laman Jord ecil-a	sleep no es sales unati	1(a)		
17.0	To fix rent for quarters, shops, land and business premises and to classify residential quarters suitable for one or more individuals of specified ranks.	Full Power	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	19.16.5 199 19.16.5 199 19.01	eper me eper eperatoristica land to	istra no au	1(b)		
18.0	Other Revenue Expenses	40.00 Lakh	20.00 Lakh	10.00 Lakh	pre through	ina en iga dijunali unorkirika uniraki k	1(a) above Rs.40 Lakh 1(b) upto Rs.40 Lakh 1(c) upto Rs.2 Lakh		
19.0	Execute Indemnity Bond / Corporate Guarantee / Bank Guaran-tee (except for the insteru-ment which requires affixing of Common Seal of the Company)	Full Power	20 Cr. (Only Indem-nity Bond)	10 Cr. (Only Indem-nity Bond	HORE 194 O ENT OF LOGICAL	ninu-anitu ni kendua) nathang ken	Legal vetting by HR HOD		
20.0	Approval for receipt of / issue on loan :-					frinklive	or topular		
20.1	Materials.	Full Power	Full Power	Full Power	nenwyksie i	aboso le t	nuviáyet/ 0.81		
20.2	Equipment (including Hiring of Equipment)	Full Power	Full Power	Full Power	police in con- gorine to con- formiero	n andustail n Marchael sarban a sala	nichtern sett serbe set somen		
21.0	Approval of contracts for loading, unloading, handling, transport, hiring of equipment and vehicle, house-keeping, cleaning and forwarding, landscaping, maintenance, etc.	ant according	As per S	ervice contrac	ts mentioned	in Sl. No. "D	A strikers Fill O. Art.		
22.0	To take out any Insurance Policy as per approved policy and statutory requirement	Full Power	Full Power	Full Power	legicolwordse Heme Total Assemble Bodine Sotial	and Continc ago, (19 10 to 1040	1 (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		
23.0	Other Contingent Charges and charges for Auditors	Full Power	-	_ 0986	1844 <u>-</u> 1855	(mali-eta	1(a)		
24.0	Deposits with outside agencies for services	50.00 Lakh	40.00 Lakh	30.00 Lakh	ny Bud presentation m Tender B ey's Some	andsold on benks bak gotto na ob sgrad) et	1(b) Above Rs.40 Lakh 1(c) upto Rs.40 Lakh		
25.0	Declaring Plant, Machinery & Equipment and assets other than land and building as surplus / redundant / obsolete / unserviceable / beyond economic repairs (based on recommend-dations of committee constituted for identify-cation of surplus and redundant) and their disposal subject to normal tendering procedure.	J 50's Index G Ne R Land L Vol ea HRQ - sa V 49's 80'0 2 V	As per Service contracts mentioned in Sl. No. "C"						
26.0	Declaring and disposal of materials / tools / spares as surplus / redundant, obsolete / scrap (based on recommendations of committee constituted for identification of surplus and redundant)	Wild and Control of the Control of t	A Maria Sanna Maria Maria	Fin P	19/04/6	*	STEE CHECO		

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SI. No.	Particulars Particulars	geti of Pole a casonica	Financial Concurrence				
	William MillS Mills	FD	ED	GGM/GM	DGM	AGM	
4	and their disposal sub-ject to normal tendering procedure.	HAMP (1996)	SIN NA	Pikal-Long	m and mos	examples of	Providura 1 0 Ki Islandari
27.0	Write Offs :-	e reliktor be	Imperior unit	remius 💆	, Ozmacino	stomest	I gneny
27.1 .0	Write-off losses :-	lije Colt liene) D yd Bevon,	pto to a grisso	Annones Tom Boto Gro - Boto Lock	Albert fore	mode i 13-	sans yent sansal ar sansan
27.1 .1	Due to theft, fraud and negligence subject to investigation (to be reported to CMD)	Upto Rs.2 Lakh in each case	a willean	T yel enasois	ement ed an	entrymater	septas os aet l
27.1	Other than due to theft, fraud or negligence (to be reported to CMD)	Upto Rs.4 Lakh in each case	- 90 10	gain Çesva	let and over	heim edol	an ed T is
27.1 .3	Shortage on physical verification and other reasons subject to investigation (to be reported to CMD).	Full Power	Full Power	Full Power	POTOTIALS	MONON	73 - GT
27.2	Write-off dues of company such as sundry debtor, loans and advances, excess payments and other dues (to be reported to CMD	Upto Rs. 40 Lakh in each case	- (1)(MENTEN	TOSLOPS).		1(a)
27.3	Write-off shortage of cash subject to investigation (to be reported to CMD)	Upto Rs. 0.50 lakh per ann- um	TORA / ROLL	a front Fung	POTOEM onlyer son	O PYTTU OS BULDATOS (A)	ca ch casari
27.4	Sanction of claims for demurrage and wharfage.	Full Power	Upto Rs.8 Lakh in each case	Upto Rs.4 Lakh in each case	MAEDINEE MAEDINEE	Charlestone Charlestones Charlestones	1(c)
28.0	Approve any emergency expense of revenue nature.	Upto Rs.20 Lakh per			MAR Maria Mariagan	IA sol abrist is8 not abris	1(a)
	Imeger or (illidishoquer test Laid se)	annum (with post notificatio n to CMD)	skiple svill and	d eski joh		to exitaged a neld by in	
29.0	To make and give receipts and other discharges for money payable to the company and for claims and demands of the company (to be reported to CMD).	Full Power	(with th	Full F e approval of	Power Competent Au	uthority)	
30.0	To approve payment of Statutory liabilities including Excise Duty, Sales Tax, Works Contract Tax, Custom Duty, Income Tax, Service Tax, GST, Labour Welfare Cess, etc. as per procedure against any demand raised by respective Authority.	Full Power	Full Power	Full Power			1(c)
31.0	To grant reimbursement of membership subscriptions to professional bodies, as per company's rules and guidelines.	Full Power					level
32.0	Administrative approval of construction / demolition of temporary works.	Full Power	Full Power	Full Power			1(c)

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SI. No.	Particulars	olet belitoeus s	Extent of Power Delegated (Limits specified below in Rs./Cr.)					
	MAIN MOID MID	FD	ED	GGM/GM	DGM	AGM		
33.0	Authority to delegate from time to ti		Full Power	Full Power		Gue ISadguila contraryone	mailt drips	
	the aforesaid power and authority writing by positions concerned, any subordinate officer of the compain Grade-E1 & above and modify a cancel such power and authority.	(within the required as the compan	(within the delegated power and to the extent required as per functional and operational needs of the company and approved by CMD)				0 silve 0.75 ta-oter// 1.75	
	delegated at any time as he deems fi	t.			rilgeo em		27.1 Due 16	

- 1. The Power and Authority exercisable by a position can be exercised by all higher positions also.
- 2. The notions used have the following meanings :-

CMD : CHAIRMAN-AND-MANAGING DIRECTOR GGM : GROUP GENERAL MANAGER

FD : FUNCTIONAL DIRECTOR GM : GENERAL MANAGER

D(PM): DIRECTOR (PROJECT MANAGEMENT)

DGM: DEPUTY GENERAL MANAGER

D(F): DIRECTOR (FINANCE)

AGM: ASSISTANT GENERAL MANAGER

ED : EXECUTIVE DIRECTOR RM : RESIDENT MANAGER

Financial concurrence required from Finance / Accounts Department :-

1(a) – Stands for D(F)

1(b) - Stands for ED

1(c) - Stands for GGM/GM

1(d) - Stands for DGM

1(e) - Stands for AGM

1(f) - Stands for Senior Manager

3. The Delegation of Power does not take from the delegating Officer his / her responsibility in regard to the charges held by him / her.

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ANNEXURE - IV

GENERAL CONDITIONS

- The exercise of the Power by the CMD and other delegates shall be subject to compliance with the provisions of the Companies Act, the Memorandum and Article of Association of the Company, the relevant rules and regulations of the Company, the general policy laid down by the Board from time to time, the observance of Cannons of Financial Propriety and the availability of funds in the sanctioned budgets.
- 2. Functional Directors, Executive Directors, Group General Managers, General Managers, Dy. General Managers and other delegates will exercise the Power delegated to them in respect of the Project(s) / Department(s) / Office(s) under their respective control and in respect of areas of their responsibility.
- 3. In the absence of CMD / Functional Directors / Executive Directors/Group General Managers / General Managers / Dy. General Managers / and other delegates, while on leave / temporary duty, he / she may authorize the officer, who is asked to look after his / her duties to exercise his / her Power.
- 4. The amounts mentioned in the delegation of Power relate to each case / other unless specified otherwise and are exclusive of Taxes and Duties.
- 5. The exercise of Power by the Delegates will be subject to Financial Concurrence, where there is a disagreement of views, the Functional Directors / Executive Directors/ Group General Managers / General Managers who is senior to the persons under disputes will take the final decision but the matter will be reported by him / her to CMD.
- 6. The exercise of Power to Purchase, Labour Contracting, Sub-Contracting etc. will be regulated by the procedures and guidelines laid down in the Purchase Manual as approved by the Board.
- 7. In case of any ambiguity between Delegation of Power and Purchase Manual, it is being clarified that apart from exercising the Powers as delegated by CMD in Annexure-III of the Delegation of Power, the Sanctioning Authority as mentioned in the Purchase Manual shall prevail in case of Purchasing, Labour Contracting, Sub-Contracting etc.
- Note a) Memo dtd. 28.10.2010 [Board Resolution of the 99th Meeting of Board of Directors of Company held on 28.10.10] of Company Secretary, B AND R.
 - b) Circular No.ED(HR/CIRL/DESIGN/2011, dtd. 20.06.2011 & dtd. 24.10.2011 of ED(HR).
 - c) Circular No.BR/CMD/25 dtd. 07.06.2012 of CMD.
 - d) Circular No.BR/CMD/25 dtd. 25.06.2013 of CMD.
 - e) Memo dtd. 19.03.2014 of CVO/ B AND R and Board Resolution at the 11th Meeting of Board of Directors of Company held on 12.12.13.
 - f) Board Resolution at the 115th Meeting of Board of Directors of Company held on 14.02.14.
 - g) Circular No.BR/CMD/05 dtd. 18.11.2014 of CMD.
 - h) Board Resolution at the 120th Meeting of Board of Directors of Company held on 22.12.14.
 - Board Resolution at the 125 th Meeting of Board of Directors of Company held on 11.02.2016
 - Board Resolution at the 152nd Meeting of Board of Directors of Company held on 23.12.2023 and subsequent Amendment of SOP dated 31.12.2023.

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BRIDGE AND ROOF CO. (INDIA) LIMITED

ANNEXURE - V

CANNONS OF FINANCIAL PROPRIETY

Any officer incurring or authorizing expenditure from Company's funds should be guided by high standards of financial propriety.

Among the principles on which emphasis is generally laid are the following :-

- 1. Every officer should exercise the same vigilance in respect of expenditure incurred from company's money as a person of prudence would exercise in respect of expenditure of the own money.
- 2. The expenditure should not be prima-facie more than the occasion demands.
- 3. No authority should exercise its Power of sanctioning expenditure to pass an order which will be directly or indirectly to its own advantage.
- 4. The amount of allowances, such as travelling allowances, granted to meet expenditure of a particular type, should be so regulated that an allowance is not on the whole a source of profit to the recipient.
- 5. Company's money should not be utilized for the benefit of a particular person or section of the community unless
 - (i) The amount of expenditure involved is insignificant, or
 - (ii) A claim for the amount could be enforced in a Court of Law, or
- (iii) The expenditure is in pursuance of a recognized policy or custom.

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BRIDGE AND ROOF CO. (INDIA) LIMITED



अधिकार का प्रत्यायोजन DELEGATION OF POWER (REVISION-I)

TO ALL OFFICERS OF THE COMPANY

DELEGATION OF POWER (REVISION - I)

The revised Delegation of Power (abbreviated as D.O.P.) for the various levels has come in forcepursuant to the decision of the Board of Directors of the company at its various board meetings (99th, 114th, 115th & 120th) and circulations dtd. 28.10.2010; 20.06.2011; 07.06.2012; 25.06.2013; 12.12.2013 and 18.11.2014.

This Delegation of Power will supersede the provision of the previous Delegation of Power / Manuals / Circulars etc.

This Delegation of Power is subject to amendment from time to time depending on the company's needs and such amendments, modifications shall take effect from the dates to be stated specifically.



(KALLOL DATTA)

CHAIRMAN - CUM - MANAGING DIRECTOR

19th April, 2015

AND ROOF CO. (INDIA) LIMITED

DELEGATION OF POWER

INDEX

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	'n	4.	ώ	;2	.`	SI.
CANNONS OF FINANCIAL PROPRIETY	GENERAL CONDITIONS	SCHEDULE OF POWER DELEGATED BY CHAIRMAN-CUM- MANAGING DIRECTOR	DELEGATION OF POWER OF CHAIRMAN-CUM-MANAGING DIRECTOR	DELEGATION OF POWER (RESERVED FOR THE BOARD OF DIRECTORS)	INTRODUCTION	Subject
ANNEXURE - V	ANNEXURE - IV	ANNEXURE - III	ANNEXURE - II	ANNEXURE - I		
38	37	14-36	4-13	2-3	_	Page No.

INTRODUCTION

- (a) In terms of Articles 26 and 26A of the Articles of Association of B&R, the control shall be vested with the Board, who shall be entitled to exercise all such power and to all such acts and things as the company is authorized to exercise and do. Except the power exclusively reserved for exercise by the Government and general body meeting, all power for the running of the business shall rest with the Board of Directors.
- (b) In order to ensure that the work of the company is performed efficiently and effectively, the power are to be exercised by authorities who are responsible for the operations of the company.
- (a) Certain power is exclusively reserved for exercise by the Board of Directors and are listed in Annexure-I.
- (b) Power to be exercised by Chairman-cum-Managing Director (CMD) is listed in Annexure-II.
- (c) Power to be exercised by Functional Directors, Chief General Managers, General Managers, Dy. General Managers, Asst. General Managers, Project Managers, Senior Resident Engineers and Resident Engineers is listed in Annexure-III.
- The power to be exercised by other officers subordinate to the Functional Director, Chief General Managers, General Managers, Dy. General Managers, Asst. General Managers and Managers will be sub-delegated as per functional and operational need of the company by the CMD.
- CMD will exercise the full power, including matters involving policy and long-term implications,
 of the Board in-between meetings subject to reporting of such exercise of power at the next
 Board meeting.
- (a) In certain matters, it has been specified that the delegatee will exercise the power subject to report to higher authority. In such cases, the delegatee will report to the prescribed authority soon after the exercise of such power.
- (b) The exercise of power by the delegatee is subject to General Conditions as given in Annexure-IV.
- (c) While exercising the power, delegatee will observe Cannons of Financial Propriety as given in Annexure-V.

BRIDGE AND ROOF CO. (INDIA) LIMITED

ANNEXURE - I

DELEGATION OF POWER (RESERVED FOR THE BOARD OF DIRECTORS)

The exercise of power by the Board as and when revised, would be with the approval of Government / General Body Meeting.

- A. Power exercisable only at the meetings of the Board as per Articles of Association and provisions of the Companies Act, 1956.
- B. All power beyond the power delegated to the CMD of the company, not requiring approval of the Government.
- C. The following will require specific approval only at the meetings of the Board.

(i) **BUDGET & ACCOUNTS**

 Approval of Annual Budget (Capital & Revenue), Annual Accounts and recommendation of declaration of dividend.

(ii) SANCTIONS



(iii) PERSONNEL

- Policy matters relating to service conditions, wages and salary structures including allowances, bonus, incentive schemes, retirement benefits not requiring Government's Approval.
- Approval of Cadre strength.
- Reimbursement of medical expenses in relaxation of rules for CMD.

(iv) OTHER MATTERS

- Sale / alienation / disposal of land and buildings.
- Pledging / mortgaging of Company's property including hypothecation of company's current assets.
- Raising of loans, debentures and overdrafts with Banks.
- Investment and deal in securities not being the shares of the company.
- Sale / lease or disposal of whole, substantially the whole of the undertaking of the company.

- Agreements involving foreign collaboration.
- Sale of patented know-how and licensing.
- Grant of compensation to company employees arising from any cause exceeding Rs. 25,000/= in each case.
- Grants / donations to cultural and other organizations / individuals exceeding Rs. 1 Lakh in each case.
- Gifting of discarded assets, tools / equipment and material exceeding Rs. 50,000/= in each case to recognized research and educational institutions.
- Write-off losses exceeding Rs. 20 lakhs in each case where the loss is not due to theft, fraud, negligence and exceeding Rs. 2 lakhs in each case when the loss is due to theft.
- Write-off shortage of cash exceeding Rs. 1 lakh per annum.
- Write-off dues to the company such as sundry debtors, loans and advances, excess payments and other dues exceeding Rs. 30 lakhs in each case.

BRIDGE AND ROOF CO. (INDIA) LIMITED

ANNEXURE - II

DELEGATION OF POWER OF CHAIRMAN-CUM-MANAGING DIRECTOR

- He shall exercise the power as delegated by the Board / Articles of Association of the Company
- He shall exercise full power of Board in between two Board Meetings in case of exigencies subject to report to the Board in the subsequent meeting.
- He shall preside over the meetings of the Corporate Board, AGM / EGM
- He shall also exercise the following power:-

					•											
4.3	4.2.2	4.2.1	4.2	4.1.2	4.1.1	4.1	4.0	3.0	2.0	1.0	'n	1.2	1.1	1.0		SI. No.
Acceptance of single offer / single response after invitation of tenders:-	Other than lowest (reason to be recorded).	Lowest.	Limited Tender where more than one tender is received :-	Other than lowest (reason to be recorded).	Lowest.	Open Tenders where more than one valid tender is received :-	Acceptance of Tenders :-	Approval to invite Limited Tenders.	Excess over administrative approval. (within the overall amount sanctioned for the work excluding savings on account of item B.1.0 above).	Administrative approval to works approved in the budget / sanctioned works.	CAPITAL WORKS:-	Not provided in Budget for any item of emergent nature.	Provided in the Approved Budget.	Purchase or otherwise acquire for the company any property, rights or privileges at such prices or for such consideration and generally on such terms and conditions as he may deem fit against items:-	CAPITAL SANCTIONS :-	Particulars
	Upto Rs. 100 lakhs in each case	Upto Rs. 200 lakhs in each case		Upto Rs. 200 lakhs in each case	Full Power			Upto Rs. 200 lakhs in each case	Upto Rs. 100 lakhs in each case	Full Power		Upto Rs. 50 lakhs in each case	Full Power			Delegation
										-						Remarks

3

2.3	2.2	2.1	2.0	1.2.2	1.2.1	1.2	1	1.0	C	5.0	4.4	4.3.2	4.3.1	Si.
Purchase of Plant and Machinery (Capital Items) and other items listed in the Capital Budget.	Purchase of bought out / hardware / consumable items required for execution of work and operation and maintenance for Overseas Projects.	Purchase of bought-out / hardware / consumable items required for execution of work and operation and maintenance (other than Overseas Projects).	Approval to invite Open / Limited Tender :-	All items of emergent nature not provided in the Budget.	Within the lumpsum provision in Capital Budget.	Capital Items :-	All items viz. raw materials and bought-out / hardware items, spare, tools and consumables for execution, operation and maintenance etc. against customer's Work Orders.	Sanction to purchase (i.e. sanction of indent) :-	PURCHASES:-	Extension / Termination / Cancellation of Orders.	Award of work without calling for tenders.	Limited Tenders.	Open Tenders.	Particulars
Upto Rs. 200 lakhs in each case through Limited Tender. Above Rs. 200 lakhs in each case to be purchased through Open / Public Tender and / or by prequalification / short listing of vendors made through Press Advertisement and Company's Website	Full power (Rules and practices followed in the country of project Implementation to be considered including hosting of tenders in Company's website)	Upto Rs. 200 lakhs in each case through Limited Tender. Above Rs. 200 lakhs in each case to be purchased through Open / Public Tender and / or by prequalification / short listing of vendors made through Press Advertisement and Company's Website	Wall Training	Upto Rs. 50 lakhs in each case	Full Power		Full Power			Full Power	Upto Rs. 50 lakhs in each case	in each case	Full Power	Delegation
				2						Other than cases approved by the Board	To be reported to the Board exceeding Rs.25 lakhs in each case			Remarks

BRIDGE AND ROOF CO. (INDIA) LIMITED

	Full Power	Petrol, Diesel, Bitumen & like items from producers / retail outlets.	5.4
	Full Power	From other PSUs as per Government guidelines.	5.3
	Upto Rs. 80 lakhs In each case	For Overseas projects.	5.2.2
,	Upto Rs. 40 lakhs In each case	For other than Overseas projects.	5.2.1
		Other than Proprietary items (reason to be recorded).	5.2
To be reported to the Board for value exceeding Rs. 200 lakhs in each case for Domestic Items and Rs. 500 lakhs for Overseas Items.	Full Power	All Proprietary items.	5.1
à		Purchase on Single Tender basis.	5.0
Not exceeding the original order value in each case and maximum one time	Full Power	Single response to Open / Limited Tender.	4.2
Not exceeding the original order value in each case and maximum one time	Full Power	Open / Limited Tender where more than one valid tender is received.	4.1
		Repeat Orders (within 12 months of completion of original order):-	4.0
<i>i</i>	Full Power	Purchase of all items bought-out / hardware / consumables through Limited Tender as per enlisted / approved vendors of customers and / or their consultants.	3.7
	Full Power	Items under DGS&D Rate Contract / Company Rate Contract.	3.6
	Full Power	All controlled items.	3.5
To be reported to the Board for engagement of Service Provider at a fee / charge exceeding Rs. 20 lakhs in each case	Full Power	E-Tender / E-Sourcing through Reverse / Forward Auction (conducted by engaging Service Provider on nomination / single tender basis).	3.4
	Upto Rs. 75 lakhs in each case	Single response to Limited Tender.	3.3
In case L-1 bidder backs out, there should be a re-tender.		Other than the lowest (reason to be recorded).	3.2.2
	Full Power	Lowest.	3.2.1
		Limited Tender where more than one valid tender is received:-	3.2
	Full Power	Single response / single pre-qualified bidder.	3.1.3
In case L-1 bidder backs out, there should be a re-tender.		Other than the lowest (reason to be recorded).	3.1.2
	Full Power	Lowest where more than one valid tender is received.	3.1.1
		Open Tenders / Tenders invited from pre-qualified/ short listed vendors made through Press Advertisement / Company's Website:-	3.1
		Acceptance of tenders for purchase :-	3.0
Remarks	Delegation	FaillCulars	ν, V

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2.0		1.0	19.0	18.0	17.0	15.0	14.0	13.0	12.0	11.0	10.0	9.0	8.0	7.0	6.0	5.5	S S
Acceptance of tender where more than one valid offer is received through Limited / Open Tenders:-	Through Limited Tender , Labour Contract upto Rs. 150 lakhs and Sub-Contract upto Rs. 500 lakhs. Open Tendering System to be followed or tender to be invited amongst parties pre-qualified / short listed based on press advertisment and hosting the notices in B&R's website for Labour Contract above Rs. 150 lakhs and Sub-Contract above Rs. 500 lakhs.	To appoint Associates, Sub-Contractors and Labour Full Power Contractors, calling for tenders through Limited / Open	-	-	Acceptance / Payment of Overrun compensation where the delay is not attributable to supplier. Becalation claim in respect of contracts where Price	Acceptance / Amendment to the Price Variation Clause in the contract.	Statutory levies: Revision of rates as a result of imposition of new Statutory levies as per the contractual provision.	Sanction of Part Rates out of the Contract Rates for payment in Running Bills.	Sanction of items not covered in the Contract & Extra Works.	 Sanction of Supplementary items and deviation from approved quantities. 	Changes in Prequalification Criteria, Tender Clauses and Relaxation to General Conditions, Technical Specification and Responsibility Matrix in Pre-award stages and cancellation of tenders.	Amendment to Contract clauses / conditions.	Enlistment / Pre-qualification of Vendors.	Extension / Cancellation / Termination of orders and all other techno-commercial / financial decision related to other techno-commercial / financial decision related to execution of work, acceptance of Bonus / Performance Incentive clause for earlier completion of work or part extension of time of completion of total work or part thereof where delay is on account of the Vendor with / without waiver of LD and / or penalty.	Purchase on Single Tender Basis from exclusive sources specified by the customers and / or their consultants.	ices	
		CONTRACTOR:	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	TUIL TOWER		Delegation
																	Remarks

BRIDGE AND ROOF CO. (INDIA) LIMITED

15.0	14.0	13.0	12.2	12.1	11.0	10.0	9.0	8.0	7.0	6.0	5.0	4.2	4.	4.0	3.2	3.1	3.0	2.2	2.1	SI.
Payment of Overrun compensation where the delay is not attributable to contractor.	Amendment of the Price Variation Clause in the Contract.	Statutory levies: Revision of rates as a result of imposition of new Statutory levies not as per the contractual provision.	Sanction of Adhoc advance payment to contractor against assessed work done.	Sanction of Part Rates out of the Contract Rates for payment in Running Bills.	Sanction of items not covered in the Contract & Extra Works.	Sanction of Supplementary items and deviation from approved quantities (reasons to be recorded).	Changes in Pre-qualification Criteria, Tender Clauses and Relaxation to General conditions in Pre-award stages and cancellation of tenders.	Amendment to Contract clauses / conditions.	Enlistment / Pre-qualification of Contractors.	Extension / Cancellation / Termination of orders and all other techno-commercial / financial decision related to execution of work, acceptance of Bonus / Performance Incentive clause for earlier completion of work, Extension of time of completion of total work or part thereof where delay is on account of the Contractor with / without waiver of LD and / or penalty.	Award of Contract on Single Tender Basis to exclusive source(s) specified by the customer and / or their consultant.	Single response to Open / Limited Tender.	Open / Limited Tender where more than one valid tender is received.	Repeat Order (within 12 months of completion of original Order):-	Open Tender:-	Limited Tender:-	Single Tender / Single Response against invitation of tender:-	Other than lowest (reasons to be recorded).	Lowest.	Particulars
Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power		Full Power	Full Power			Full Power	Delegation
										Other than contracts awarded obtaining approval from the Board		Not exceeding the original order value in each case and Maximum One time	Not exceeding the original order value in each case and Maximum One time					In case L-1 bidder backs out, there should be a re-tender.	For Overseas Projects rules and practice followed in the country of project implementation to be considered	Remarks

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										-					
8.0	7.0	6.0	5.0	4.0	3.0	2.0	1.2	=	1.0	im	19.0	18.0	17.0	16.0	\$ 8
Appointment of Agents for Sales, Promotion, Collection of Information and details, attending meetings, follow-up with client / consultant in respect of technical and financial matters, provide logistic support, coordinating in Tender matters for Overseas Projects where required.	Forming Joint Ventures (JV) with reasons for companies to combine and pool their respective expertise, financial and other resources, skills and knowledge of projects for a long or defined period and to execute the contract in post-bid stage (if successful in winning the contract), where applicable.	Forming Pre-Tender Tie-ups / Consortium with design and engineering consultants, associates, contractors, vendors and other executing agencies as necessary through MOU / exchange of letters including price and terms (back-to-back basis or not), for submission of bids, participation in bid discussions and award / execution of the contract through the said agencies based on the Pre-Tender Tie-up.	Approval of consultancy fees and / or design and engineering charges, testing, survey etc. in Pre-bid and Post-bid stages.	Approval of reduction in claims by way of settlement of claims to finalize contracts.	Acceptance of reduction or remission of payments due to the company in deviation of the terms of order and to issue credit notes for errors in calculations.	Acceptance of Penalty / Liquidated Damages levied by the customers as per terms of the Order.	Less than total cost (reason to be recorded).	Covering Total Cost plus Profit on Total Cost.	Approval of all quotations / tenders to the customers and acceptance of orders including Repeat Orders (with / without escalation) including guidelines for any variations during negotiations:	SALES (COMMERCIALS):-	Waiver / relaxation of service charges to be deducted for supply of materials by the company to the contractor on chargeable basis.	Changes / relaxation in Terms of Payment in existing contract.	Acceptance of late receipt of tender after specified time.	Escalation claim in respect of contracts where Price Variation Clause has not been provided.	Particulars
Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power			Full Power	Full Power	Full Power	Full Power	Delegation
Subject to report to the Board :	Subject to report to the Board for value exceeding Rs. 100 Crores in each case.	Subject to report to the Board for value exceeding Rs. 100 Crores in each case.													Remarks

BRIDGE AND ROOF CO. (INDIA) LIMITED

14.0	13.0	12.6	12.5	12.4	12.3	12.2	12.1	12.0	11.2.2	11.2.1	11.2	11.1	11.0	10.0	9.0	8.0	7.0	6.0	5.2	5.1	4.0	3.0	2.0	1.0	π.	SI.
Sanction of Medical expenditure within company policies / practices and as specified in Manual terms and other relevant documents.	Approval of travel inside India.	Fixing number of installments for recovering of dues from employees.	Other authorized advances, loans, misc. allowances etc.	House Building Loans.	Purchase of Conveyances.	Medical.	Salary and Travelling.	Grant of advances / loans, as per Company's rules:-	Without pay.	With pay (upto 90 days).	Extraordinary leave, as per Company's rules:-	Casual, Privilege, Sick / Half Pay, Maternity, as per Company's rules.	Grant of leave :-	Engagement of experts / technicians / consultants on short term / retainer basis.	Release of employees from contractual bonds in relaxation of rules including waiver of Bond Money.	Waiving notice period on resignation.	Grant of increments on initial appointment.	Grant of higher scale of pay on personal basis upto Grade-E8 Officers.	To appoint personnel on temporary / contract basis.	To appoint personnel on casual basis.	To sanction foreign tours / training outside India for all cases upto Grade E-8.	To transfer employees.	Fill up posts by promotion / deputation / appointment, terminate, suspend, demote, to accept resignation, initiate disciplinary action and to give promotion to labour / staff / officer upto Grade E-8 against created and sanctioned post.	Create posts.	PERSONNEL:-	Particulars
Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	** ***	Full Power	Eull Power	Full Power	Full Power		Full Power	Full Power	Full Power	(upto 5 increments)	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power		Delegation
					~				As per Company's rules	As per Company's rules					ia,				-		To be reported to the Board	Orders to be issued by Personnel Dept for Grade-E5 and above with specific approval of CMD		With the approval of Competent Authority	~ 9	Remarks

7	150	69	8	7.0	60	50	4.0	35	2.0	5	Ģ	21.0	20.0	0.61	18.0	17.0	16.0	15.0	No.
Expenditure on >	Expenditure on entenainment as per company's rules.	Expenditure on ceremonial occasions and welfare activities including fooding expenses as per approved guidelines.	Gitting of discarded assets, tools / equipment and material to recognized research and educational institutions.	Grants / donations of non-recurring nature to cultural and other organizations including sports (subject to approved guidelines).	To sanction maintenance of Imprest funds and advance for Imprest.	Grant of compensation to company employees / other than company employees arising from any case.	Legal expenses.	Legal proceedings .	Execution of deeds, leases, contracts and other instruments on behalf of the company, etc. for approved transactions.	Bank Accounts - Opening / Closing and depositing surplus funds.	MISCELLANEOUS :-	Approval of participation in seminar / training courses / conferences within India.	Sanction of conveyance running expense as per Company's policy.	Deputation of employees to / from other PSUs / Organizations, as per Company's rule.	Expenditure on immediate safety of employees, plant & machinery, etc. within works premises and township and at work sites.	Honoraria acceptance by company employees.	Grant of compensation under Workmen's Compensation Act/ESIActapplicable as per statute.	Sanction of hospitalization / nursing home expenses within company policies and practices, as specified in Manual terms and other relevant documents, for all cases upto and including Functional Directors.	Particulars
	Full Power	Full Power	Upto Rs. 50,000/- in each case	Upto Rs. 1 lakh in each case	Upto Rs. 10 lakhs	Full Power	Full Power	Full Power	Full Power	Full Power		Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Delegation
			,					Financial implication of Rs. 200 lakhs and above in each case to be reported to Board	Except for such items which require Company's Common Seal under Companies Act, 1956									To be reported to Board for value exceeding Rs. 1 lakh in each case	Remarks

BRIDGE AND ROOF CO. (INDIA) LIMITED

24.0	23.0	22.0	21.0	20.2	20.1	20.0	19.0	18.0	17.0	16.2	16.1	16.0	15.0	14.3	14.2	14.1	14.0	13.0	12.0	11.2	11.1	No. SI.	
Deposits with outside agencies for services.	Other Contingent Charges.	To take out any Insurance Policy as per approved policy and statutory requirement.	Approval of contracts for loading, unloading, handling, transport, hiring of equipment and vehicle, house-keeping, clearing and forwarding, landscaping, maintenance, etc.	Equipment (including Hiring of Equipment).	Materials.	Approval for receipt of / issue on loan :-	Execute Indemnity Bond / Corporate Guarantee / Bank Guarantee.	Other Revenue Expenses.	To fix rent for quarters, shops, land and business premises and to classify residential quarters suitable for one or more individuals of specified ranks.	Residential, as per company's rules and approved guidelines.	Office.	Renting of accommodation :-	Allotment of telephone including Mobile for office and residence according to company's requirement.	Vehicles and others.	Plant and Machinery / Buildings (Leased and owned accommodations) and roads on single tender basis.	Plant and Machinery / Buildings (Leased and Owned accommodations) and Roads.	Repairs and Maintenance :-	Movement of goods / equipment by transport (reasons to be recorded if other than cheapest mode of transport / lowest bidder is not considered).	Printing and purchase of publications, as per approved guidelines.	Other notification as per approved guidelines.	Publicity (through newspaper and other media) and exhibitions / trade fairs / seminars / workshops and other promotional expenses as per approved guidelines.	Particulars	
Full Power	Full Power	Full Power	Full Power	Full Power	Full Power		Full Power	Full Power	Full Power	Full Power	Full Power	To provide the second	Full Power	Full Power	Full Power	Full Power		Full Power	Full Power	Full Power	Full Power	Delegation	
							Except for the Instrument which requires affixing of Common Seal of the Company	Subject to budget provision		y kanag pinagayang				and the state of t					Subject to budget provision	Subject to budget provision		Remarks	

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33.0	32.0	31.0	30.0	29.0	28.0	27.4	27.3	27.2	27.1.3	27.1	27.1.1	27.1	27.0	26.0	25.0	\$ 50
-	Administrative approval of construction / demolition of temporary works.	To grant reimbursement of membership subscriptions to professional bodies, as per company's rules and guidelines.	To approve payment of Statutory liabilities including Excise Duty, Sales Tax, Works Contract Tax, Custom Duty, Income Tax, Service Tax, Labour Welfare Cess, etc. as per procedure.	To make and give receipts and other discharges for money payable to the company and for claims and demands of the company.	Approve any emergency expense of revenue nature under heads not included in the Budget.	Sanction of claims for demurrage and wharfage.	Write-off shortage of cash subject to investigation.	Winte-off dues of company such as sundry debtor, bans and advances, excess payments and other dues.	Shortage on physical verification and other reasons subject to investigation.	27.1.2. Not due to theft, fraud or negligence.	1 Due to theit fraud and negligence subject to investigation.	Write-off losses:-	Write-Offs :-	Declaring and disposal of materials / tools / spares as surplus / redundant, obsolete / scrap.	Declaring Plant, Machinery & Equipment and assers other than land and building as surplus / redundant / obsolete / unserviceable / beyond economic repairs and their disposal.	Particulars
Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Full Power	Upto Rs. 1 lakh per annum	Upto Rs. 30 lakhs in each case	Full Power	upto Rs. 10 lakh in each case	Upto Rs. 2 lakhs in each case			Full Power	rui rower	Delegation
Within the delegated power of CMD					Out of apportionment of expenditure within overall budget provision for revenue expenditure		To be reported to the Board		To be reported to the Board for exceeding Rs. 10 lakhs per annum		To be reported to the Board for cases exceeding Rs. 2 lakhs in each case			Based on recommendations of Committee constituted for identification of surplus and redundant and subject to normal tendering procedure for disposal	of Committees constituted for identification of surplus and redundant and subject to normal tendering procedure for disposal	Remarks

BRIDGE AND ROOF CO. (INDIA) LIMITED

ANNEXURE - III

SCHEDULE OF POWER DELEGATED BY CHAIRMAN-CUM-MANAGING DIRECTOR

4.1.2	4.1.1	4.1	4.0	3.0	2.0	1.0	ъ	1.2	1.1	1.0	A	į	Si
Other than lowest (in case L1 bidder backs out, there should be a re-tender).		Open Tenders where more than one valid tender is received:-	Acceptance of Tenders :-	Approval to invite Limited Tenders.	Excess over administrative approval. (within the overall amount sanctioned for the work excluding savings on account of item B.1.0 above).	Administrative approval to works approved in the budget/sanctioned works.	CAPITAL WORKS :-	Not provided in Budget for any item of emergent nature.	Provided in the Approved Budget.	Purchase or otherwise acquire for the company any property, rights or privileges at such prices or for such consideration and generally on such terms and conditions as he may deem fit against items:	CAPITAL SANCTIONS:-		Particulars
1	Full Power			50 🦏	25	50		1	100			FD	
1	50				Di				ı			CGM	(Lin
1	40					the so			ı			GM	Extent of Power Delegated Limits specified below in Rs./Lakhs
J	1							A	ı			DGM	Extent of Power Delegated ts specified below in Rs/L:
1	1			1	I	S leng	5.0	1	L			AGM	Delegate w in Rs.
1	1			1	ı	1		ı	١			OFF1	ed Lakhs)
I-	1			ı	ı	ı		ı	ı			OFF2	
1	1(a) above Rs. 50 lakhs 1(b) upto Rs. 50 lakhs 1(c) upto Rs. 40 lakhs			1(a)	1(a)	1(a)		1	1(a)				Financial Concurrence

SI	Particulars		(Lin	Extent of Power Delegated (Limits specified below in Rs./Lakhs)	Extent of Power Delegated ts specified below in Rs./La	Delegate w in Rs.	Lakhs)		Financial
No.		FD	сем	GM	DGM	AGM	OFF1	OFF2	
42	Limited Tender where more than one tender is received:-								
4.2.1	Lowest	50	30	20	ı	I	I	1	1(a) above Rs. 30 lakhs 1(b) upto Rs. 30 lakhs 1(c) upto Rs. 20 lakhs
4.2.2	Other than lowest (reason to be recorded) (subject to report to CMD). (In case L1 bidder backs out, there should be a re-tender).	1	1	1	l	I	l	I	ı
4.3	Acceptance of single offer / single response after invitation of tenders:-		11	1	î	I	1	1	1
4.3.1	Open Tenders.	50	30	20		limij	ı	ı	1(a)
4.3.2	Limited Tenders.	25	l	disease?	80	B	1	ı	1(a)
4,4	Award of work without calling for tenders (to be reported to CMD).	15				ı	1	1	1(a)
5.0	Extension / termination / cancellation of orders (other than cases approved by the Board).	100	i	1		1	1	I.	1(a)
C.	PURCHASES :-	And in case of the							
1.0	Sanction to purchase (i.e. sanction of indent):-								
7	All items viz. raw materials and bought out / hardware items, spares, tools and consumables for execution, operation and maintenance etc. against customer's Work Orders.	1000	500	500	10	U	ហ	1	1
1.2	Capital Items :-	Control of the Contro	Contract of the Contract of th						
1.2.1	Within the lumpsum provision in Capital Budget.	10	O1	ı	ı	1	1	- 1	ı
1.2.2	All items of emergent nature not provided in the Budget, subject to report to CMD.	. 1	and the same of th	1	1	. 1	ı	1	1
2.0	Approval to invite Open /					1000	The state of the s		

BRIDGE AND ROOF CO. (INDIA) LIMITED

2 5	140.	2.1	2.2		2.3	3.0	3.1
		Purchase of bought out / hardware / consumable items required for execution of work a nd operation and maintenance (other than Overseas projects) Upto Rs. 200 lakhs in each case through Limited Tender. Above Rs. 200 lakhs in each trough Open / Public Tender and / or by pre-qualification / short listing of vendors made through Press Advertisement and Company's Website.	Purchase of bought out / hardware / consumable items required for execution of work and operation and maintenance for Overseas Projects.	(Rules and practices followed in the country of project implementation to be considered including hosting of tenders in Company's website).	Purchase of Plant and Machinery (Capital Items) and other items listed in the Capital Budget. (Upto Rs. 200 lakhs in each case through Limited Tender. Above Rs. 200 lakhs in each case to be purchased through Open / Public Tender and / or by pre-qualification / short listing of vendors made through Press Advertisement & Company's Website).	Acceptance of tenders for purchase :-	Open Tenders / Tenders invited from pre-qualified/ short listed vendors made through Press Advertisement & Company's Website:-
	FD	150	350	40 00 2	35		-
(Lin	ССМ	100	250		25		
(Limits specified below in Rs./Lakhs)	GM	100	250		25		
fied belo	DGM	<u>.</u>	35		1		
ts specified below in Rs./La	AGM	5 for site	20 for site		1		
Lakhs)	OFF1	5 for site	20 for site		1		
	OFF2	1	1		1		
Concurrence		1(a) above Rs. 150 lakhs 1(b) upto Rs. 150 lakhs 1(c) upto Rs. 100 lakhs 1(d) upto Rs. 30 lakhs 1(e) upto Rs. 30 lakhs	1(a) above Rs.350 lakhs 1(b upto Rs.350 lakhs 1(c) upto	Rs. 250 lakhs 1(d) upto Rs. 75 lakhs 1(e) upto Rs. 35 Lakhs	1(a) above Rs.35 lakhs 1(b) upto Rs.35 lakhs 1(c) upto Rs. 25 Lakhs		

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(15)

	32	32		313	M N	<u> </u>	ì	£ 75
	Lowest	Limited Tender where more than one valid tender is received;	single pre-qualifie bidder	Single response /	Other tran the lowest (reason to be recorded and to be reported to CMD). (In case L1 bidder backs out, there should be a retender.)	Lowest where more than one valid tender is received.	**************************************	Particulars
	153		The state of the s	8	ala '	ន៍	FB	
gergeg is Village. De refer i i in name linke ger i i i i i i i i i i i i i i i i i i i	8			15		100	CGM	(Lim
	8			15		100	GW.	(Limits specified below in Rs./Lakhs)
	00					u	DGM	ts specified below in Rs./La
	տ		****	1		or for site	AGM	v in Rs./
амбент объект с меретого по на избество по пред поставления на пред поставления на поставления на поставления	Ú			ı		u	OFF1	Laktris)
	1			ι	1	1	OFF2	
1(b) upto Rs.150 lakts 1(c) upto Rs.100 lakts 1(d) upto Rs. 20 lakts 1(e) upto Rs.15	1(a) above Rs.150		RS.30 lakhs 1(b) upto Rs.30 lakhs 1(c) upto Rs. 15 lakhs	1(a) above	1	1(a) above Rs.400 lakhs 1(b) upto Rs.400 lakhs 1(c) upto Rs.200 lakhs 1(d) upto Rs.50 lakhs 1(e) upto Rs.50 lakhs		Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

4.0		3.7	3.6	3.5			3.4		3.3		3.2.2	į	S
Repeat orders (within 12 months of completion of original order):-	consumables through Limited Tender as per enlisted / approved vendors of customers and / or their consultants.		Items under DGS&D Rate Contract / Company Rate Contract.	All controlled items.	tender basis) to be reported to CMD for engagement of Service Provider at a fee / charge exceeding Rs. 15 lakhs in each case.	Auction (conducted by engaging Service Provider on nomination / single	E-Tender / E-Sourcing through Reverse / Forward		Single response to Limited Tender.		Other than the lowest (reason to be recorded). (In case L1 bidder backs out, there should be a retender.)		Particulars
	Subj	200	150	150		M	A		15	No.	and the second s	FD	
The state of the s	6 6 7 8	100	100	100			1		5			СССМ	(Lin
	Subject to reasons to be recorded for other than the lowest bidder	100	100	100		Annal Special			5		Activated throats Astronoides are in trace carray descent	GM	Extent of Power Delegated (Limits specified below in Rs./Lakhs)
Control of the State of the Sta	to be recorde lowest bidder	10	œ	for site	N.			1	-	And the second	1	DGM	Extent of Power Delegated ts specified below in Rs./La
	ded for a	Ú	U	1		10° 300	2 800		nor the little of the service opposition and the		I	AGM	Delegat w in Rs.
Short statisticates have estimate interestability	other tha	O	(h	1	and any of the state of the sta		1		1	garadina ya idhingiri Ada dhigidha yariba	eutrativi (A. Costano di Natroperga (1917) especialistico i	OFF1	Lakhs)
	n the	1		1			ι	7	1		ı	OFF2	
	The second se	As in St. No. C.3.2.1	1(c)	1(c)	and that had in minute groups right man	or an homeway supery	1(a)	lakhs 1(c) upto Rs. 10 lakhs	1(a) above Rs.15 lakhs 1(b) upto				Financial Concurrence

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5.4	5.3	5.2.2	5.2.1	5.2	1		5.1	5.0		4.2		4.1	,	Si
Petrol, Diesel, Bitumen and like items from producers / retail outlets.	From other PSUs as per Government guidelines.	2 For Overseas projects.	1 For other than Overseas Projects.	Other than Proprietary Items (reason to be recorded):-			All Proprietary Items.	Purchase on Single Tender basis:-		Single response to Open/ Limited Tender.		Open / Limited Tender where more than one valid tender is received.		Particulars
Upto Rs.50 lakhs in each case	75	15	7.50			A	20		Not e origina ear maxir	150	Not exc value in	150	F	
Upto Rs.30 lakhs in each case	50	10	თ				5		Not exceeding the original order value in each case and maximum one time	100	each cas	100	CGM	(Limit
Upto Rs.20 lakhs in each case	50	10	თ				5	The Court of	g the alue in and time	100	Not exceeding the original order value in each case and maximum one time	100	GM	s specific
Upto Rs.15 I lakhs in each case	1	ı	ı			V.	S.	1000		ı	al order aximum	ı	DGM	(Limits specified below in Rs./Lakhs)
Upto Rs.10 lakhs in each case	1	1	1				2			ı		1	AGM	in Rs./La
Upto Rs.7 lakhs in each case	1	1	1		И		2			ı		ı	OFF1	akhs)
Upto Rs.3 lakhs in each case	1	١	ı		_		ı			1		1	OFF2	
1	1(c)	1(a)	1(a)		Rs.10 lakhs 1(d) upto Rs.3 lakhs	lakhs 1(b) upto Rs.15 lakhs 1(c) upto	1(a) above Rs 15		1(b) upto Rs.30 lakhs 1(c) upto Rs. 15 lakhs	1(a) above Rs.30	Rs.100 lakhs 1(d) upto Rs.30 lakhs 1(e) upto Rs. 15 lakhs	1(a) above Rs. 150 lakhs 1(b) upto Rs. 150 lakhs 1(c) upto		Financial Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

St. Particulars												- 4
Steel at Stockyard / Ex-works Full Full Full Specified below in Rs. Lakhs) FD CGM GM DGM AGM OFF1 OFF2 Steel at Stockyard / Ex-works Full Full Specified below in Rs. Lakhs) FD CGM GM DGM AGM OFF1 OFF2 Steel at Stockyard / Ex-works Full Full Full Specified below in Rs. Lakhs) FD CGM GM DGM AGM OFF1 OFF2 Steel at Stockyard / Ex-works Full Full Full Full Full Full Full Ful	13.0	12.0	11.0	10.0	9.0	8.0		7.0	6.0	5.5	NO.	SI.
CGM GM DGM AGM OFF1 OFF2		Sanction of items covered in the Contra Extra Works.	Sanction of Suppleme items and deviation approved quantities.	i n riteria Relax On di cifical Matria a g e s	ition	Enlistment / Pre-qualification of Vendors.	orders and commercial commercial commercial commercial commercial control of wo of Bonus of wo of time total work here delay here delay waiver of waiver of the Ven waiver of	Extension / Cancellation /	Purchase on Single Tender Basis from exclusive source specified by the customers and / or their consultants.	Steel at Stockyard / Ex-works prices from main producers.		Particulars
ded	Full	Full Power	Full Power	Full Power	Full Power	Full		150	150	Full	FD	
ded	Full	Full Power	(for v	Full Power	Full I (in res con awarde their I	Full	respect	100	100		CGM	(Lir
ded	Full Power	Upto 10 contract the P	Full P vorks awa autho	Full Power	ower pect of tract d within power)	Full	of contra	100	100	Full Power	GM	Extent c
ded	140)% in respondence of the court	ower inded by landy)	ı	1	(in res	ct awards	cn	15	300	DGM	if Power L
ded	Full pect of c within th	bect of d under ower	ower	1	1	Full pect of c	ed within	cn	15	200	AGM	Delegate v in Rs./l
ded	Power contract a peir power	ı	1	1	ı	Power contract a eir powe	their por	Ch	15	100	OFF1	d Lakhs)
Financial Concurrence 1(c) 1(c) As in Sl. No. C.3.2.1 1(c) 1(c) As in Sl. No. C.3.2.1	awarded er)	1	1	1	1	warded r)	wer)	ı	ı	50	OFF2	
		As in Sl. No. C.3.2.1	1(c)	1(c)	As in SI. No. C.3.2.1	1	C3.2.1	As in Sl. No.	1(c)	ı		Financial Concurrence

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					1						
		1.0	.D	19.0	18.0	17.0	16.0	15.0	14.0	Ċ.	Si
Open Tendering system to be followed or tender to be invited amongst parties pre-qualified / short listed based on press advertisement and hosting the notices in B&R's website for Labour Contract above Rs. 150 lakhs and Sub-Contract aboveRs. 250 lakhs.	Through Limited Tender, Labour Contract upto Rs. 150 lakhs and Sub-Contract upto Rs. 250 lakhs.	To appoint Associates, Sub- Contractors and Labour Contractors calling for tenders through Limited / Open tenders.	ASSOCIATES, SUB-CONTRACTOR AND LABOUR CONTRACTOR	Changes / relaxation in terms of payment.	Acceptance of late receipt of tender after specified time.	Escalation claim in respect of contracts where Price Variation Clause has not been provided.	Acceptance / Payment of Overrun compensation where the delay is not attributable to supplier.	Acceptance / Amendment to the Price Variation Clause in the contract.	Statutory levies: Revision of rates as a result of imposition of new Statutory levies as per the contractual provision.		Particulars
		Full Power	RACTOR	Full	Full Power	Upto 10% of contract value	Upto 15% of contract value	Full	Full Power	FD	
		100	AND LA	Full Power (for contract awarded by the lower authority)	Full Power	Upto 5% of contract value	Upto 10% of contract value	Full Power	Full Power	CGM	(Limi)
		100	BOUR C	Full Power r contract awarded the lower authority)	(in resp within lowe	-	ı	ı	Full Power	GM	Extent of Power Delegated (Limits specified below in Rs./Lakhs)
		25	ONTRA	ded by prity)	Full Power (in respect of tender within the power of lower authority)	ľ	1	1.	(for wo	DGM	Power I
		10	- 63	1	ender /er of ity)	1	1	1	Full Power (for work awarded by the lower authority)	AGM	Delegate v in Rs./
		1	٣	1	ı	1	1	1	ded by nority)	OFF1	d Lakhs)
		1		I	ı	ı	I	ī	1	OFF2	
For Labour Contractor 1(c) above Rs. 100 lakhs 1(d) upto Rs. 100 lakhs 1(e) upto Rs. 50 lakhs	Lakhs 1(b) upto Rs. 400 lakhs 1(c) upto Rs. 300	Associates. Sub- Contractor 1(a) above Rs. 400		1(c)	Í	As in Sl. No. C.3.2.1	1(c)	1(a)	As in Sl. No. C.3.2.1		Financial Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

-	<u>3</u>	3.0	2.2	2.0	No.
	Limited Tender.	Single Tender / Single Response against invitation of Tender:-	Other than lowest (reasons to be recorded). (In case L1 bidder backs out, there should be a re-tender.)	Acceptance of tender where more than one valid offer is received through Limited/Open Tenders:- Lowest. (For Overseas Projects rules and practices followed in the country of project implementation to be considered).	Particulars
	35		I.	500	FD
	25			300	(Lim
	25			300	Extent of Power Delegated (Limits specified below in Rs./Lakhs) GM DGM AGM OFF
	1		700	20	ts specified below in Rs./La GM DGM AGM
	1		ı	10	elegate in Rs./L
	1		ı	ı	d akhs)
	1	, ,	1	1	OFF2
	1(a) above Rs.35 lakhs 1(b) upto Rs.35 lakhs 1(c) upto Rs.25 lakhs 1(d) upto Rs.10 lakhs		1	For Associates, Sub-Contractor 1(a) above Rs. 400 lakhs 1(c) upto Rs. 300 lakhs For Labour Contractor 1(c) above Rs. 100 lakhs For Labour As. 100 lakhs For Labour As. 100 lakhs For Labour As. 100 lakhs For Labour Rs. 100 lakhs 1(d) upto Rs. 100 lakhs 1(e) upto Rs. 100 lakhs 1(e) upto Rs. 500 lakhs 1(e) upto Rs. 500 lakhs	Financial Concurrence

(21)

(22)

- T			6.0	5.0	4.2		4	4.0		3.2		SS
(Other than contracts awarded obtaining approval from the Board).	part thereof where delay is on account of the Contractor with / without waiver of LD and / or penalty.	financial decision related to execution of work, acceptance of Bonus / Performance Incentive Clause for earlier completion of time of completion of time of completion of the lumb of completion of the completion	Extension / Cancellation / Termination of orders and all other techno-commercial /	Award of contract on Single Tender Basis to exclusive source(s) specified by the customer and / or their consultant.	Single response to Open / Limited Tender.		Open / Limited Tender where more than one valid tender is received.	Repeat Order (within 12 months of completion of original order):-		Open Tender.		Particulars
		waive control than requested of Directions	500	Full Power	500 Maxim excee	Ma	500			50	FD	
	an an alasma i Shakhari Dan, kali nifara dan akkali	However all cases of waiver of LD due from waiver of LD due from contractors of more than Rs. 2 Lakhs will require approval of CMD with concurrence of Director (Finance)	300	100	300 um one ding the	ing the o	300		SC, 50 for LC	15	CGM	(Limi
		waiver of LD due from contractors of more than Rs. 2 Lakhs will require approval of CMD with concurrence of Director (Finance)	300	100	Maximum one time, not exceeding the original order value in each case	Maximum one time, not exceeding the original order value in each case	300		SC, 50 for LC	15	GM	(Limits specified below in Rs./Lakhs)
			1	20 for site		not der value	20			١	DGM	ed below
			ı	I	ı		1			ı	AGM	in Rs./L
			1	ı	ı		1			1	OFF1	akhs)
			ı	ı	1		1			1	OFF2	
			As per SI. No D.2.1	1(c)	As per SI. No D.3.1 and D.3.2		As per Sl. No. D.2.1		lakhs 1(b) upto Rs.70 lakhs 1(c) upto Rs.50 lakhs 1(d) upto Rs.20 lakhs	1(a) above		Einancial Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

*a) First Adhoc advance (not exceeding 75% of the assessed value of work) - after approval site-in-charge with financial concurrence from site account. b) Second Adhoc advance (not exceeding 75% of the assessed value of work) - if and other provided in the second Adhoc advance (not exceeding 75% of the assessed value of work) - if and other provided in the second Adhoc advance (not exceeding 75% of the assessed value of work) - if and other provided in the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approval to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approxal to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approxal to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approxal to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approxal to the second Adhoc advance (not exceeding 75% of the assessed value of work) - after approxal to the advance (not exceeding 75% of the assessed value of work) - after approxal to the advance (not exceeding 75% of the assessed value of work) - after approxal to the advance (not exceeding 75% of the assessed value of work) - after approxal to the advance (not exceeding 75% of the assessed value of work) - after approxal to the advance (not exceedin	16.0	15.0	14.0	13.0	12.2	12.1	11.0	10.0	9.0	8.0		7.0	No.
a) First Adhoc advance (not exceeding 75% of the assessed value of work) - after approval of site-in-charge with financial concurrence from site account. b) Second Address of work) - if any site account was a site of work) - if any site of work - if	Escalation claim in respect of contracts where Price Variation Clause has not been provided.	Payment of Overrun compensation where the delay is not attributable to contractor.	Amendment of the Price Variation Clause in the contract.	Statutory levies: Revision of rates as a result of imposition of new Statutory levies not as per the contractual provision.	Sanction of amount not exceeding 75% as Adhoc advance payment to contractor against assessed work done.	Sanction of Partrates out of the Contract rates for payment in Running Bills.	Sanction of items not covered in the Contract & Extra works.	Sanction of Supplementary items and deviation from approved quantities (reasons to be recorded).	Changes in Pre-qualification Criteria, Tender Clauses and Relaxation to General conditions in Pre-award stages and cancellation of tenders.	Amendment to Contract clauses / conditions.		Enlistment / Pre-qualification of Contractors.	Particulars
eding 75	Upto 10% of contract value	Upto 15% of contract value	Full	Full Power		Full Power	Full Power	Full Power	Full Power	Full		Full	FD
% of the from situ	Upto Upto 10% of 5% of contract contract value value	Upto 15% of 10% of contract contract value value	Full Power	Full Power		Full Power	Full Power	(in res	Full Power (in res contract within	Full Power (in respect of contract awarded within their power)	(in resp	Full	(Limi
assessed account	1	ı	1	Full Power	-	Full Power	Full Power	Full Power (in respect of contract awarded within their power)	Full Full Power Power (in respect of contract awarded within their power)	Full Power (in respect of contract warded within their power)	(in respect of contract awarded within their power)	Full	(Limits specified below in Rs./Lakhs) GM DGM AGM OFF
value o	ı	I	1	1		Full	Full Power	ower intract av ir power)	1	ı	ntract awa	Full	DGM
f work)	1	1	ı	1	ı	Full Power	Full Power	varded	ı	I,	arded wi	Full Full Power	in Rs./Lakhs) AGM OFF1
after a		1	. 1	I	ı	Full Power	1	ı	l	1	thin thei	Full	akhs)
pproval of	I	1	1	I	1	Full Power	1	1	1	1	r power)	Full	OFF2
1(d) upto f 5% of contract value	1(c) upto 10% of contract value	1(c)	1(a)	As per SI. No. D.2.1	ı	ı	As per SI. No. D.2.1	1(c)	1(c)	As per SI. No. D.2.1			Concurrence

(23)

3.0	Π	2.0	1.2		=======================================		-	1.0	iu		19.0	18.0	17.0	-	38
Acceptance of reduction or remission of payments due to the company in deviation of the terms of order and to issue credit notes for errors in calculations.	terms of the Order.		Less than total cost (reason to be recorded).		Covering Total Cost plus Profit on Total Cost	variations during negotiations:	ding Repeat C / without esca	Approval of all quotations / tenders to the customers	SALES (COMMERCIALS):-	argeable basis.	O Waiver / relaxation of service charges to be deducted for supply of materials by the Company to the contractor on	Carrier Comments and an arrange	 Acceptance of late receipt of tender after specified time. 		Particulars
Full Full Full Power Power Power Power Subject to report to CMD	Subject to report to CMD	Full Power	1		Full			N		contract awarded within their power)	Full Power (in respect	Full Power	Full	FD	
Full Power o report t	o report	Full Power			10000		19				1	(in res	Full	CGM	(Lim
Full Power o CMD	to CMD	Full Power	ı		5000	Ten I					ı	Full Power (in respect of contract awarded within their power)		GM	Extent of Power Delegated (Limits specified below in Rs./Lakhs)
ı		1	e statut	all and a second			A		ÿ		1	eir power	Full Power (in respect of contract awarded within their power)	DGM	Extent of Power Delegated its specified below in Rs./La
· * · · · ·	E.	I	1 :		1						1	1	er ontract eir power	AGM	in Rs./L
ı		1	ı		I						1	1	1	OFF1	akhs)
1		1	- 1		1						I	1	1	OFFF2	
1(a)		1(a)	1	1(c) upto Rs. 10000 lakhs 1(c) upto Rs. 5000 lakhs	1(a) above Rs. 10000 lakhs		ś				1(a)	1(c)	1		Financial Concurrence
						-									

(25)

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BRIDGE AND ROOF CO. (INDIA) LIMITED

No.	4.0		5.0		6.0
Particulars	Approval of reduction in claims by way of settlement of claims to finalize	htracts.	Approval of consultancy fees and / or design and engineering charges, testing, survey etc. in Prebid and Post-bid stages.		Forming Pre-Tender Tie-ups / Consortium with design a nd engineering consultants, associates, contractors, vendors and other executing agencies as necessary through MOU / exchange of letters including price and terms (back-to-back basis or not), for submission of bids, participation in bid discussions and award / execution of the contract in post-bid stage, if successful in winning the contract through the said agencies based on the Pre-Tender Tie-up. (Subject to report to CMD for Contract in the process of the contract through the said agencies based on the Pre-Tender Tie-up.
FD	Full Power		50		Full
(Limi	Full Power		30	12	15000
(Limits specified below in Rs./Lakhs) SM GM DGM AGM OFF	30	(in Ind	20		10000
DGM	15	(in Individual Cases)			
AGM	10	ases)	ı		the second of th
off1	1	-	1	neggi dina dina manga di	
OFF2	ı		1		I
Concurrence	1(a) above Rs.30 lakhs	1(b) upto Rs. 30 lakhs 1(c) upto Rs.15 lakhs	1(a) above Rs. 30 lakhs 1(b) upto Rs. 30 lakhs 1(c) upto Rs. 20 lakhs	lakhs	1(a) above Rs.25000 lakhs 1(b) upto Rs.25000 lakhs 1(c) upto Rs.15000 lakhs

No.	7.0	8.0	T.	2.0		3.0
Failudiais	with reasons for companies to combine and pool their respective expertise, financial and other resources, skills and knowledge of projects for a long or defined period and to execute the contract in post bid stage (if successful in winning the contract), where applicable. (Subject to report to CMD for value exceeding Rs. 2500)	Appointment of Agents for Sales, Promotion, Collection of Information and details, attending meetings, follow-up with client/consultant in respect of technical and financial matters, provide logistic support, coordinating in Tender matters for Overseas Projects where required. (Subject to report to CMD).	PERSONNEL :-	promotion / pointment , suspend, accept	disciplinary action and to give promotion to labour / staff / officer upto Grade-E5 against created and sanctioned post.	o transfer employees.
FD	Power	4 4 4 100		Officers upto Grade- E5	(Ex	Officers Officers upto Grade- Grade- E5 E5 (within the Dept / Zone. To be reported
CGM	-	/ BAN		Officers upto Grade-E4	cept app termin	
(Limits specified below if ASALAKTS)	1			Officers upto Grade-E3	(Except appointment and termination)	Officers upto Grade- E4 within the Dept. / Zone. To be reported
DGM	1	Na a b	· Co	Labour & Staff	and	ı
AGM	1	1		1 1	***	ı
OFF1	1	I		1 1		ſ
OFF2	I	1		1 1		ı
Concurrence	1(a)	1(a)		Order to be issued by Personnel Department.	reported to CMD for Grade-E5	Order to be issued by Personnel Department

BRIDGE AND ROOF CO. (INDIA) LIMITED

L	11.2.1	11.2	11.1	11.0	10.0	9.0	8.0	7.0	6.0	5.2	5.1	4.0	No.	SI.
	With pay.	Extraordinary leave, as per Company's rules :-	Casual, Privilege, Sick / Half Pay, Maternity, as per Company's rules.	Grant of leave :-	Engagement of experts / technicians / consultants on short term / retainer basis (subject to report to CMD).	Release of employees from contractual bonds in relaxation of rules including waiver of Bond Money.	Waiving notice period on resignation.	Grant of increments on initial appointment.	Grant of higher scale of pay on personal basis.	To appoint personnel on temporary / contract basis.	To appoint personnel on casual basis.	To sanction foreign tours / training outside India for all cases.		Particulars
	30 days (Officers upto Grade- E7)		Officers upto Grade- E8		Full Power	Officers upto Grade- E5	Officers upto Grade- E5	upto 3 incre- ments	Officers upto Grade- E5	Full Power	Full	1	FD	
	1	-	Officers upto Grade- E7		ı			l	I	Full Power	Full	1	CGM	(Lim
	1		Officers upto Grade- E6		II.			1	1	Full Power	Full Power	1	GM	(Limits specified below in Rs./Lakhs)
	ı		Officers upto Grade- E3		1	15		1	1		ı	ı	DGM	ied below
	1		Officers upto Grade- E2		ı	I	I	ı	ĺ	ı	ı	ı	AGM	in Rs./L
	1		Labour & Staff		ı	ı	ı	ı	1	1	ı	_	OFF1	akhs)
			1		1	ı	1	ı	ı	ı	ı	ı	0FF2	
	1(a) Order to be issued by Personnel Dept.		Order to be issued by Personnel Dept.		1(a)	1(a)	. 1	1(a)	1(a)	1(c) Concurrence of CGM(HRD) required	To be reported to CGM(HRD)	1		Financial Concurrence

(27)

	17.0	16.0	15.0	14.0	13.0	12.6	12.5	12.4	12.3	12.2	12.1	12.0	11.2.2	, ,	Si
	Honoraria acceptance by company employees.	Grant of compensation under Workmen's Compensation Act / ESI Act applicable as per statute	Sanction of hospitalization / nursing home expenses within company's policies and practices, as specified in Manual terms and other relevant documents, for all cases excluding Functional Directors.	Sanction of Medical expenditure within company's policies / practices and as specified in Manual terms and other relevant documents.	Approval of travel inside India.	Fixing number of installments for recovering of dues from employees.	Other authorized advances loans, misc. allowances etc.	House Building loans.	Purchase of Conveyances.	Medical.	Salary and Travelling.	Grant of advances / loans, as per Company's rules :-	Without pay.		Particulars
-	Full	Full	0.30	Full Power	Officers upto Grade- E8	Full		ı	ı	Full	Full		Full Power (Officers upto Grade- E7)	FD	
-	1	Full	0.20	0.30	Officers upto Grade- E7	A REAL PROPERTY.	ı	The second	ı	0.25	Full		Full Power (Officers upto Grade- E6)	CGM	(Limi
	1	Full Power	0.10	0.20	Officers upto Grade- E6		1	The same	ı	1	1		30 days (Officers upto Grade- E5)	GM	(Limits specified below in Rs./Lakhs)
	1	Full	1	0.10	Officers upto Grade- E5			1	1	ı	ı		15 days (Labour & Staff)	DGM	ed below
in the said	1	ı	1	1	Officers upto Grade- E4	1	ı	ı	ı	1	ı		1	AGM	in Rs.A.
	1	. 1	1	1	Officers upto E3 & Labour, Staff	1	ı	1	ī	1	ı		1	OFF1	akhs)
	4	1	1	J	Officers upto E2 & Labour, Staff	J	1	ı	ı	ı	ı		1	OFF2	The second secon
	1	1	To be processed through Personnel Department	1	1	ı	1	1	1	. 1	.1		1(b) Order to be issued by Personnel Dept.		Financial Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

									1
	e napagasan atmosphiliphologica (mining atmosphiliphologica) (mining atmos		THE CONTRACT OF THE PROPERTY OF THE PROPERTY OF			-	Power	(Financial Implications of Rs. 25 lakhs and above to be reported to CMD).	
1(a)	1	1	1	1	6	5	Full	Legal proceedings.	3.0
		would remove and year	y passage of the second of the	2	and and a	akns		Company's Common Seal under Companies Act, 1956).	
To blish on any	\$1.5 MARCHAN (1975 1975)	and the second second	-	1500 1500	3000 3000	5000 5000		company, etc. for approved transactions (except for such items which require	
Legal vetting is required	1	1	1	tion of pto	Only for execution of Contracts upto	Only	Full Power	Execution of deeds, leases, contracts and other instruments on behalf of the	2.0
1(a)	1	1	1	ı	1	1	Full	Bank Accounts - Opening / Closing and depositing surplus funds.	1.0
								MISCELLANEOUS :-	G.
7.0, 8.0, 9.0, 12.2, 12.3, 12.4 to be wetted by CGM(HRD)	7.0, 8.0, 9.0, 10 to be vetted by	0,7.0,	and 21	9.0, 20.0	Proposal against item St. No. F. 5.1, 5.2, 6.0, 12.5, 12.6, 16.0, 17.0, 19.0, 20.0 and 21.0	against 12.6, 16.0	Proposa 12.5,	Note :-	
					Grade- E5	Grade- E6			
1	ı		1		cases upto	cases upto Officers	Power	Approval of participation in seminar / training courses / conferences within India.	21.0
				1979	i de	a			
	1		1		Officers upto Grade- E6	Officers upto Grade- E7	Full Power	Sanction of conveyance running expense as per Company's policy.	20.0
	ı	1	1	ı	l l	l l	Officers upto Grade- E4	Deputation of employees to / from other PSUs / Organizations, as per Company's rule.	19.0
Rs 0.35 lakhs 1(b) upto Rs 0.35 lakhs 1(c) upto Rs 0.25 lakhs 1(d) upto Rs 0.10 lakhs							Power	safety of employees, plant & machinery, etc. within work premises and township and at work sites.	0.0
1(a) above	1	1	0.10	0.15	0.25	0.35	Full	Expenditure on immediate	18.0
	OFF2	OFF1	AGM	DGM	ě.	CGM	FD		No.
Financial Concurrence		akhs)	in Rs./L	d below	(Limits specified below in Rs./Lakhs)	(Limit		Particulars	S

(30)

	11.2	= = = = = = = = = = = = = = = = = = = =	0.11	10.0	0.0	8.0	7.0	0.0	5.0	4.0		2 2
	Other notification as per approved guidelines (subject to budget provision).		Expenditure on :-	Expenditure on entertainment as per company's rules (subject to ceilings approved by CMD/Board/Govt).	Expenditure on ceremonial occasions and welfare activities including fooding expenses as per approved guidelines.	1	Grants / donations of non- recurring nature to cultural and other organizations including sports (subject to approved guidelines).	To sanction maintenance of Imprest funds and advance for Imprest.	Grant of compensation to company employees / other than company employees arising from any case. (to be reported to CMD)	Legal expenses.		Particulars
	Full	4.00		Full Power	Upto Rs. 0.30 lakh in each case	Rs. 0.25 lakh in each case	Upto Rs.0.15 lakh in each case	250	5.00	Full	FD	
	1	1.00		ı	Ú	L		150	1	1.50	CGM	(Limit
		0.50		ı	La			00.1	1	1.00	GM	(Limits specified below in Rs./Lakhs)
	ı			1		划力	13	0.50		1	DGM	ed below
	ı	1		ı	ı	I	ı	0.25	1	ı	AGM	ts specified below in Rs./Le
	1	1		ľ	1	I	1	1	1	1	OFF1	akhs)
	1	1		,1	ı	L	1	1	1	1	OFF2	Committee of the last committee
-	1(a)	1(a)		1(a)	1(a)	1(a)	1(a)	1(a) above Rs.1.50 lakhs 1(b) upto Rs.1.50 lakhs 1(c) upto Rs.1.00 lakh 1(d) upto Rs.0.50 lakh	1(a)	1(a)		Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

SI	, No	12.0 P	13.0 (a v	14.0 F	14, 14, 18,0 B T T T T T T T T T T T T T T T T T T	F0=	14.2 F	E01.	14.3	15.0	
Particulars		Printing and purchase of publications, as per approved guidelines (subject to budget provision).	Movement of goods / equipment by transport (reasons to be recorded if other than cheapest mode of transport / lowest bidder is not considered).	Repairs & Maintenance :-	Machine leased mmodati leased modati leased modati	& subject y's Rules ccommodation	Plant and Machinery / Buildings (Leased and owned accommodations)	Tender basis. (Subject to Company's Rules for Leased Accommodation).	Vehicles and others.	Allotment of telephone including Mobile for office according to company's requirement and for	operational needs.
	FD	Full Power	Full Power		Power	A U	0.50		Full	Full	As p Polic
(Limi	ССМ	Full Power	15.00	1	Č		0.25		2.00	Full Power for Site Office	As per Company's Policies / Practices
Extent of Power Delegated (Limits specified below in Rs./Lakhs)	GM	Full Power	10.00				0.10		1.00	Full Power for Site Office	any's ctices
Power Do	рем		5.8	A.	Exce		ı		0.50	1	
egated	AGM	1	2.00		(Except buildings - leased & owned accommodation)		1		0.30	ı	
khs)	OFF1	1	1.00		ngs - lea			erd temperaturga elip aj de primisipano grafi esti più de riperi antigipi, esti il tra	0.25	ı	
	OFF2	1	0.50		ased &		ı		0.20	1	
Financial Concurrence	on route and	1(a)	1(a) above Rs. 15 lakhs 1(b) upto Rs. 15 lakhs 1(c) upto Rs. 10 lakhs 1(d) upto Rs. 5 lakhs		Rs.15 Rs.15 lakhs 1(b) upto Rs.15 lakhs	1(c) upto Rs.10 lakhs 1(d) upto Rs. 5 lakhs	1(c) above Rs.0.25 lakhs	1(d) upto Rs.0.25 lakhs 1(e) upto Rs.0.10 lakhs	1(c)	1(c)	

SI. Particulars No.		16.1 Office.	16.2 Residential, as company's rules approved guidelines.	17.0 To fix rent for quarters, shops, land and business premises and to classify residential quarters	suitable for one individuals of s ranks.	sultable for one individuals of ranks. Other Revenue I (subject to provision).	sultable for one individuals of ranks. Other Revenue I (subject to provision).	Suitable to individuals ranks. Other Rev (subject provision). Execute In Corporate (Guarantee Instrument affixing of the Compan			suitable for one or more individuals of specified ranks. 18.0 Other Revenue Expenses (subject to budget provision). Execute Indemnity Bond Corporate Guarantee (except for the Instrument which require affixing of Common Seal courantee (for except for the Instrument which require affixing of common Seal courantee (including Paperoval for receipt of / issue on loan:- 20.1 Materials.
	- SPAREDON		per			Expenses	xpenses	and the same of th	The first time to the first time of the contract of the contra	3007	300X
Ð	F)	Full Power	Full	Full	20	91		Full	2000 TOTAL	200 TOTAL TOTAL	E STATE OF THE STA
(Limit	CGM	Full Power for Site Office		Full	15				750 (Only nodemnity Bond)	750 (Only ndemnity Bond)	750 (Only lindemnity) Bond) Full Power Full Power
Extent of ts specific GM	GM	Full Power for Site Office	1	Full Power	10		i G is	500 (Only ndemnity Bond)	500 (Only Indemnity Bond)	500 (Only ndemnity Bond)	500 (Only ndemnity Bond) Full Power Full Power
Extent of Power Delegated (Limits specified below in Rs./Lakhs) GM GM DGM AGM OFF	DGM	l	ı	I	5				YN		
in Rs./L		ı	1	1	ı			1	1	1	1 1 1
akhs)	OFF1	1	1	1	1	_		1	1	1 1	1 1 1
OFF2	OFF2	1	1	1	1			1			
Financial Concurrence		1(c)	1(c)	1(c) Above Rs. 0.20 lakhs in each Case per month 1(d) Upto Rs. 0.20 lakhs in each case per	1(a) above Rs.20 lakhs 1(b) upto		Rs. 20 lakhs 1(c) upto Rs.15 lakhs	Rs. 20 lakhs 1(c) upto Rs. 15 lakhs lakhs Indemnity Bond Format to be approved by 1(c)	Rs. 20 lakhs 1(c) upto Rs. 15 lakhs lakhs lndemnity Bond Format to be approved by 1(c)	Rs. 20 lakhs 1(c) upto Rs.15 lakhs Indemnity Bond Format to be approved by 1(c)	Rs. 20 lakhs 1(c) upto Rs.15 lakhs lndemnity Bond Format to be approved by 1(c)

BRIDGE AND ROOF CO. (INDIA) LIMITED

27.1.3			27.1.0	27.0		26.0						25.0		24.0	23.0	22.0	,	SI
Shortage on physical verification and other reasons subject to investigation (to be reported to CMD).	Not due to theft, fraud or negligence (to be reported to CMD).	Due to theft, fraud and negligence subject to investigation (to be reported to CMD).	27.1.0 Write-off losses :-	Write-Offs :-	- 0 = = 0 = -	Declaring and disposal of materials / tools / spares as surplus / redundant	tendering procedure.	identification of surplus and redundant) and their	ions of	e / beyond	redundant / obsolete /	Declaring Plant, Machinery & Equipment and assets other than land and		Deposits with outside agencies for services.	Other Contingent Charges.	To take out any insurance Policy as per approved policy and statutory requirement.		Particulars
Fult	upto Rs. 2 lakh in each case	upto Rs. 1 lakh in each case			£	Full	IJ	City of total	lakhs	exceeding	disposal not	For assessed value of		25	Full	Full Power	FD	
Full Power	1	1			Rs.15 lakhs	For a	The same	Part with				l		20	1	Full Power	CGM	(Lin
Full Power		1			Rs.10 lakhs	ssessed	Salas Maria			Personal Property of the Personal Property of		ı		5	1	Full Power	GM	Extent o
1	1				Rs.5 lakhs (for all items exclud- ing steel	For assessed value of disposal not exceeding	100	a verification of the second			0	1		õ	1		DGM	Extent of Power Delegated (Limits specified below in Rs./Lakhs)
1	1	1			for all as uni wood empty put e	disposal		violit l'admissarran				ı		On	ı	1	AGM	elegated in Rs./L
	1	1			Rs.3 lakts for all petty items such as unusable packing wood, gunny bags, mpty paint drums, etch but excluding steel scrap)	not exica		eropaile des marchili suprigueses	Spine He Children	- attribute		1	Agrej-m Name	w	1	ı	OFF1	akhs)
- 1	ı	1			Rs.3 lakhs (for all petry items such as unusable packing wood, gunny bags, empty paint drums, etc. but excluding steel scrap)	eding						1		2	1	t	OFF2	
1		1			lakhs 1(b) upto Rs. 50 lakhs 1(c) upto Rs. 30 lakhs	For all items 1(a) above Rs. 50		Table Taylor - Called	Rs. 10	lakhs 1(c) upto	1(b) upto Rs.15	1(a) above Rs. 15 lakhs	1(c) upto Rs.10 lakhs	1(b) above Rs.10 lakhs	1(a)	ı		Financial Concurrence

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	32.0	30.0	29.0	28.0	27.4	27.3	27.2	No.	S
construction / demolition of temporary works.	o grant reimbursement of membership subscriptions to professional bodies, as per company's rules and guidelines. Administration	To approve payment of Statutory liabilities including Excise Duty, Sales Tax, Works Contract Tax, Custom Duty, Income Tax, Service Tax, Labour Welfare Cess, etc. as per procedure.	To make and give receipts and other discharges for money payable to the company and for claims and demands of the company. (to be reported to CMD).	Approve any emergency expense of revenue nature under heads not included in the Budget (out of a pportion ment of expenditure within overall budget provision for revenue expenditure).	Sanction of claims for demurrage and wharfage.	Write-off shortage of cash subject to investigation (to be reported to CMD).	Write-off dues of company such as sundry debtor, loans and advances, excess payments and other dues (to be reported to CMD).		Particulars
Full Power	Full Power	Full Power	Full Power	upto Rs.10 lakhs per annum (with post notifica- tion to CMD)	Full Power	upto Rs.0.50 lakh per annum	upto Rs.20 lakhs in each case	FD	
Full Power	1	Full Power	(w)	upto Rs.7.50 lakhs per annum (with post notifica- tion to FD)	upto Rs. 3 lakhs in each case	1	ı	CGM	(Limi
Full Power	ı	Full Power	ith the ap	upto Rs.5.00 lakhs per annum (with post notifica- tion to FD)	upto Rs. 2 lakhs in each case		I	GM	ts specifi
Full Power	1	(to a Statut Excise Contr Inco	Full Power (with the approval of Competent Authority)	upto Rs.1.00 lakh per annum (with post notifica- tion to GM)	upto Rs. 1 lakh in each case	ı	1	DGM	(Limits specified below in Rs./Lakhs)
1	1	Full Power (to approve payment of all Statutory Liabilities including Excise Duty, Sales Tax, Works Contract Tax, Custom Duty, Income Tax, Service Tax, Labour Welfare Cess, etc.)	Full Power val of Compet	l	ı	ı	1	AGM	in Rs./L
1	ı	Full Power ove paymen Liabilities in Ity, Sales Tax Tax, Custor Tax, Service Welfare Ces	ent Aut	l	1	1	1	OFF1	akhs)
1	1	t of all ccluding x, Works n Duty, e Tax, s, etc.)	hority)	I	ı	ı	I	OFF2	
1(c)	1	1(c) above Rs. 50 lakhs 1(d) upto Rs. 50 lakhs	I	1(a)	1(c)	I	1		Financial Concurrence

BRIDGE AND ROOF CO. (INDIA) LIMITED

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power and authority in writing by positions concerned, to any subordinate officer of the company in Grade-E1 & above and modify and cancel such power and authority delegated at any time as he deems fit.	Authority to delegate from time to time the aforesaid		Particulars
(within the delegated power and to the extent required as per functional and operational needs of the company and approved by CMD)	Full Full Full Power Power	F	
(within the delegated power and to the extent required as per functional and operational needs of the company and approved by CMD)	Full Power	ССМ	(Limi
gated extent per and soft the proved	Full Power	GM	Extent of Power Delegated (Limits specified below in Rs./Lakhs)
	1	DGM AGM OFF1 OFF2	Power Do
	l	AGM	elegatec in Rs./L
	1	OFF1	akhs)
	ı	OFF2	
	ı		Financial Concurrence

- The Power and Authority exercisable by a position can be exercised by all higher positions also.
- The notations used have the following meanings:-

Ð CMD : CHAIRMAN-CUM-MANAGING DIRECTOR FUNCTIONAL DIRECTOR DGM : DEPUTY GENERAL MANAGER AGM : ASSISTANT GENERAL MANAGER

D(PM): DIRECTOR (PROJECT MANAGEMENT) RM : RESIDENT MANAGER

D(F) : DIRECTOR (FINANCE)

OFF1 : CONSTRUCTION MANAGER - CM
/ RESIDENT MANAGER - RM

CGM : CHIEF GENERAL MANAGER

OFF2 : ASSTT. RESIDENT MANAGER ARM / DEPUTY RESIDENT
MANAGER - DRM

GM : GENERAL MANAGER

Financial concurrence required from Finance / Accounts Department :-

- 1(a) Stands for D(F)
- 1(b) Stands for CGM
- 1(c) Stands for GM
- 1(d) Stands for DGM
- 1(e) Stands for AGM
- The Delegation of Power does not take from the delegating Officer his / her responsibility in regard to the charges held by him / her.

ANNEXURE - IV

GENERAL CONDITIONS

- 1. The exercise of the Power by the CMD and other delegates shall be subject to compliance with the provisions of the Companies Act, the Memorandum and Articles of Association of the Company, the relevant rules and regulations of the Company, the general policy laid down by the Board from time to time, the observance of Cannons of Financial Propriety a n d the availability of funds in the sanctioned budgets.
- Functional Directors, Chief General Managers, General Managers, Dy. General Managers and other delegates will exercise the Power delegated to them only in respect of the Department(s) / Office(s) under their respective control and in respect of areas of their responsibility.
- 3. In the absence of CMD / Functional Directors / Chief General Managers / General Managers / Dy. General Managers / and other delegates, while on leave / temporary duty, he / she may authorize the officer, who is asked to look after his / her duties to exercise his / her Power.
- The amounts mentioned in the Delegation of Power relate to each case / order unless specified otherwise and are exclusive of Taxes and Duties.
- 5. The exercise of Power by the Delegates will be subject to Financial Concurrence, where there is a disagreement of views, the Functional Directors / Chief General Managers / General Managers will take the final decision but the matter will be reported by him / her to CMD.
- The exercise of Power to Purchase, Labour Contracting, Sub-Contracting etc. will be regulated by the procedures and guidelines laid down in the Purchase Manual as approved by the Board.
- 7. In case of any ambiguity between Delegation of Power and Purchase Manual, it is being clarified that apart from exercising the Powers as delegated by CMD in Annexure-III of the Delegation of Power, the Sanctioning Authority as mentioned in the Purchase Manual shall prevail in case of Purchasing, Labour Contracting, Sub-Contracting etc.

Note : a) Memo dtd. 28.10.2010 [Board Resolution at the 99th Meeting of Board of Directors of Company held on 28.10.10] of Company Secretary, B&R.

- b) Circular No. ED(HR)/CIRL/DESIGN/2011, Dtd. 20.06.2011 & Dtd. 24.10.2011 of ED(HR)
- c) Circular No. BR/CMD/25 dtd. 07.06.2012 of CMD
- d) Circular No. BR/CMD/25 dtd. 25.06.2013 of CMD
- e) Memo dtd. 19.03.2014 of CVO / B&R and Board Resolution at the 11th Meeting of Board of Directors of Company held of 12.12.13.
- f) Board Resolution at the 115th Meeting of Board of Directors of Company held on 14.02.14.
- g) Circular No. BR/CMD/05 dtd. 18.11.2014 of CMD.
- h) Board Resolution at the 120th Meeting of Board of Directors of Company held on 22.12.14.

CANNONS OF FINANCIAL PROPRIETY

Any officer incurring or authorizing expenditure from Company's funds should be guided by high standards of financial propriety.

Among the principles on which emphasis is generally laid are the following:-

- Every officer should exercise the same vigilance in respect of expenditure incurred from company's money as a person of ordinary prudence would exercise in respect of expenditure of his own money.
- The expenditure should not be prima-facie more than the occasion demands

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- . No authority should exercise its Power of sanctioning expenditure to pass an order which will be directly or indirectly to its own advantage.
- 4. The amount of allowances, such as travelling allowances, granted to meet expenditure of a particular type, should be so regulated that an allowance is not on the whole a source of profit to the recipient.
- Company's money should not be utilized for the benefit of a particular person or section of the community unless
- (i) the amount of expenditure involved is insignificant, or
- (ii) a claim for the amount could be enforced in a Court of Law, or
- (iii) the expenditure is in pursuance of a recognized policy or custom.

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	Registered / Corporate Office: 5 th Floor, Kankaria Centre 2/1, Russel Street Kolkata West Bengal - 7000 71	(033) 2217 - 4469/4053 4054/4056	Fax : (033) 2217 - 2106 / 4519 Email : info@bridgeroof.co.in bridge@cal2.vsnl.net.in
	Head Office & Works: 427/1, Grand Trunk Road Howrah West Bengal - 711 101	(033) 2666 - 9131 to 34	Fax : (033) 2666 9137 Email : bandr@vsnl.net
	Delhi Office : 840, Chirag Delhi New Delhi - 110 017	(011) 2925 - 7917 / 8223	Fax : (011) 2925 3991 Email : delhi@bridgeroof.co.in
5.	Mumbai Zonal Office 1: "Priyadarshini" RCF Office Complex (1* Floor) Eastern Express Highway Sion-Trombay Road Mumbai Maharashtra - 400 022	(022) 2404 - 5401 / 5402	Fax : (022) 2404 5403 Email : mumbai.mech@bridgeroof.co.in
	Mumbai Zonal Office 2: *Bhakti Bhawan*, (1* Floor) Plot No. 20, Sindhi Society C.S.T. Road, Chembur Mumbai Maharashtra - 400 071	(022) 2522 - 5865 / 8172	Fax : (022) 2522 7404 Email : mumbai.civil@bridgeroof.co.in
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2	Vadodara Regional Office: 18, Tarakunj (2nd Floor), Haribhakti Society, Behind BSNL Office, Near Chakli Circle, Race Course Post Office, Vadodara - 390007, Gujarat	(0265) 2341627	Email : baroda@bridgeroof.co.in
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